



IMPRESSIONS OF IMPACT

THE YMCA OF GREATER HARTFORD
2024 ANNUAL REPORT

Impact Overview

OUR CAUSE

68k \$1m

youth and adults engaged with the Y through programs and facility memberships.

distributed in financial assistance to provide access to Y programs and memberships.

1k 3k

volunteers.

supporters invested in their community with a donation to the Y.

YOUTH DEVELOPMENT

24k*

youth experiences through leadership activities and academic support in child and youth development programs.

10k*

camp opportunities where youth made friends, stayed active, and learned life skills.

SOCIAL RESPONSIBILITY

7,500*

teens had a safe place to go and a caring adult role model by participating in Y programs.

43

individuals participated in adaptive fitness programs, helping those with a physical disability achieve positive health outcomes.

HEALTHY LIVING

11,000

people learned the life-saving skill of swimming.

11,000

senior members participated in programs, increasing physical activity and social interaction.

54,000

meals or snacks served to youth enrolled in preschool, summer camp, and after-school programs in Hartford, East Hartford, Putnam, and Rockville.



6 MEMBERSHIP
BRANCHES



12 DAY
CAMPS



4 PROGRAM
BRANCHES



2 OVERNIGHT
CAMPS



29 CHILD
DEVELOPMENT
SITES



52 COMMUNITIES
SERVED

*Indicates duplicated participants enrolled in multiple program sessions.

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AND CEO'S
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OF GREATER
HARTFORD



Jim Martin, Board Chair, left, with Harold Sparrow, President and CEO

**A LETTER FROM THE BOARD CHAIR
AND THE PRESIDENT & CEO**

For 173 years, the YMCA of Greater Hartford has stayed true to its founding principle “that all may be one,” that we that are a collective movement, and that we are part of something greater. In fact, Belonging To Something Greater has been our driving force, our purpose, and our mission from the very start.

Our 2024 Annual Report is a direct reflection of those collective efforts and a testament to the skills and talents of our board, volunteers, and staff. Our leadership team had crucial conversations over the course of the year that resulted in many hard and wise decisions. That’s why this report highlights how we stand strong and proud. We are substantial, durable, sustainable, and unconditionally welcoming. It’s an especially exciting time to be part of the Y.

**BELONG TO
SOMETHING GREATER**

Within these pages, you will read about such programs as our Leadership Lab, a collective effort that ties beautifully into the innovation pillar of our strategic plan. Our work in this area has empowered us to build the future of exemplary Y leaders. Another initiative that resulted from newly empowered leadership efforts is bundling, a unique approach to membership. For example, parent/child swim lessons are now included with the Family Plus membership option, and the results of this enhancement have proven to be very successful. There are, and will be, other such changes for even greater member benefits.

As you’ll see as you flip through this report, it’s teamwork and strategic philanthropic relationships with partners such as State Senator Doug McCrory and the LEGO® Group, who have immense confidence in our organization’s future. Both of these partnerships formed over a decade ago, and both have enabled us to meet critical educational and developmental needs for area youth. As we look forward, we know our strategic partnerships will have a collective, positive impact on the communities we serve.

All of this is reflected in the report you are about to read. And, as we always do, we devote plenty of space to sharing impressive highlights from our programs, the accomplishments of our distinguished leadership award winner, and other news that will continue to demonstrate that not only do we have a sturdy foundation beneath us, but also a stable roadmap ahead of us.

Yours in the mission,



Jim Martin
Board Chair



Harold Sparrow
President and CEO

PERTENECER A ALGO MÁS GRANDE

Durante 173 años, YMCA de Greater Hartford ha sido fiel a su principio fundacional, “que todos sean uno”, que seamos un movimiento colectivo, y que seamos parte de algo más grande. De hecho, pertenecer a algo más grande ha sido la fuerza que nos impulsa, nuestro propósito y nuestra misión desde el comienzo.

Nuestro informe anual de 2024 refleja directamente esos esfuerzos colectivos y es testamento de las habilidades y talentos de nuestra junta directiva, nuestros voluntarios y nuestro personal. Nuestro equipo de liderazgo tuvo conversaciones cruciales durante el transcurso del año que resultaron en muchas decisiones difíciles y sabias. Por eso, este informe destaca nuestra forma de posicionarnos, con fortaleza y orgullo. Somos sustanciales, duraderos, sostenibles e incondicionalmente hospitalarios. Es un momento especialmente emocionante para ser parte de Y.

En estas páginas, leerá acerca de programas como nuestro Laboratorio de Liderazgo, un esfuerzo colectivo que se vincula hermosamente con el pilar innovador de nuestro plan estratégico. Nuestro trabajo en esta área nos ha empoderado para construir el futuro de líderes ejemplares de Y. Otra iniciativa que resultó de esfuerzos de liderazgo recientemente empoderados es la agrupación, un nuevo enfoque para la membresía. Por ejemplo, ahora, las clases de natación para padres e hijos están incluidas en la opción de membresía Family Plus, y se comprobó que los resultados de esa mejora tuvieron mucho éxito. Hay, y habrá, otros cambios como esos para otorgar beneficios incluso más importantes a los miembros.

Como verá al pasar las páginas de este informe, son el trabajo en equipo y las relaciones estratégicas y filantrópicas con socios como el Senador Estatal Doug McCrory y LEGO, quienes tienen una confianza inmensa en el futuro de nuestra organización. Ambas alianzas se formaron hace más de una década, y ambas nos han permitido satisfacer necesidades críticas a nivel

educativo y del desarrollo de los jóvenes del área. En vistas al futuro, sabemos que nuestras alianzas estratégicas tendrán un impacto colectivo positivo en las comunidades para las que trabajamos.

Todo eso se refleja en el informe que está a punto de leer. Y, como siempre, dedicamos muchísimo espacio a compartir impresionantes joyas de nuestros programas, los logros del distinguido ganador de nuestro premio al liderazgo y otras noticias que seguirán demostrando que, no solo nos sostienen cimientos sólidos, sino también nos guía una hoja de ruta estable.

Atentamente en la misión,



Jim Martin
Presidente de la Junta



Harold Sparrow
Presidente



STORIES FROM THE Y

Transformative Connections

“One of the most significant collective efforts I have witnessed during my tenure concerns the tireless work by State Senator Doug McCrory to mitigate youth violence in the Hartford community. For more than a decade, Senator McCrory has advocated for state funding to support nonprofit and faith-based organizations throughout his district to help provide positive, safe, and engaging opportunities for youth and families.

“The Wilson-Gray YMCA, a longtime recipient of the funds secured by Senator McCrory and his State Capitol colleagues, has seen its youth and family programs advanced and transformed, which has had an indelible impact on the community.”

-Harold Sparrow



Investing in our youth is investing in the future of our communities. I'm proud to support organizations like the Wilson-Gray YMCA that are at the heart of our neighborhoods—creating safe spaces, building character, and giving our young people the tools they need to succeed.”

Doug McCrory
State Senator





Anthony Amalfi



Amanda Fox



Jenn Looney



Mona Norfleet



Erik Rosati



Stacia Shaw

STORIES FROM THE Y

Together for Leadership

“Whenever I visit the Larson Center, I feel a sense of accomplishment as strong as any other throughout my tenure. That’s because of new programs like the **Leadership Lab**, which grew out of the strategic plan we launched in 2024. In the Leadership Lab, selected staff members become empowered to generate new ideas on what the Y can do for the community. These future leaders already have the motivation, and now, with the collective support of colleagues and management, they take it to the next level with the management tools they learn.

“One idea that has already validated the Leadership Lab is called the Diaper Bank, where a stockroom of diapers—all of them donated—has been set up so that young parents know there’s a place to turn to when they need help. Tomorrow’s leaders are making an impact today.”

—**Harold Sparrow**



Leadership is about empowering change and bringing people together. It's also a key to the future. **The Diaper Bank**, the Leadership Lab's capstone project, promotes well-being and financial stability for families while addressing a critical need and building a stronger, healthier community."

Aina Hoskins

Board Member
and Community Supporter



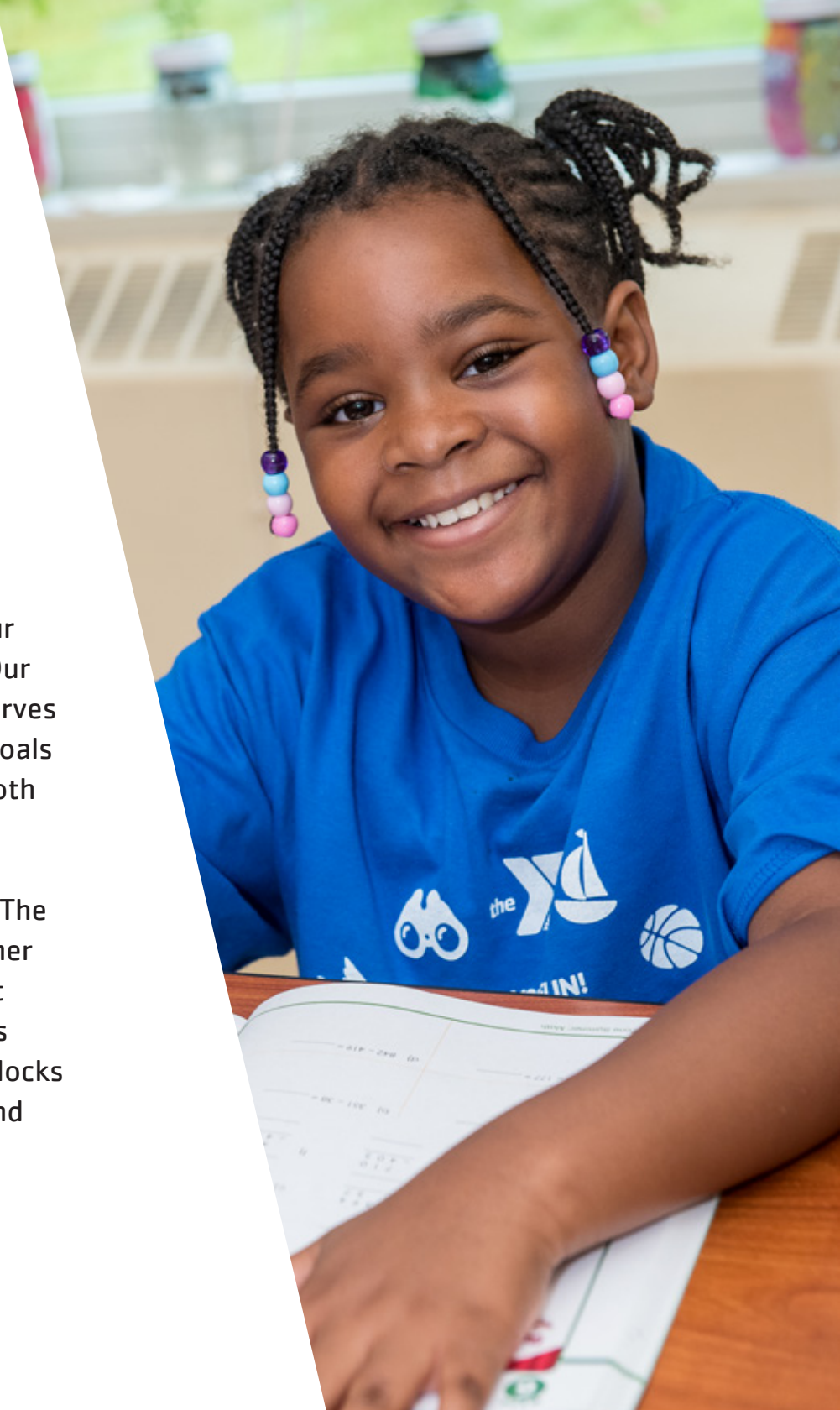
STORIES FROM THE Y

Building Partnerships

“One of the philanthropic areas of which I am most proud is the steadfast and enduring relationship our YMCA has forged with the corporate community. Our decade-long partnership with the LEGO® Group serves as an example of how an alignment of strategic goals and values yields a meaningful partnership for both organizations.

“In 2024, we received a significant grant from The LEGO® Foundation to support BellXcel, a summer program that increases academic achievement in students grades K-5. The LEGO® Group has consistently given us the financial building blocks to engage hundreds of kids each summer, and thousands since the collaboration began.”

-Harold Sparrow





We are profoundly grateful for the support the LEGO® Group and The LEGO® Foundation has provided us over the years. This partnership has showed us what can be accomplished with thoughtful and collective leadership. With great partners, we'll always belong to something greater.



2024 Association Highlights



Association

Raised \$2.4 million through the Annual Campaign, special events, and donations to support children, families, and adults participating in YMCA programs.

Secured \$1.3 million in grant support.

Raised over \$180,000 at the 23rd annual Kids to Camp Golf Tournament, presented by Coca-Cola Beverages Northeast, in support of summer camp scholarships.

Piloted youth program bundling at the Hale Family YMCA and Wilson-Gray YMCA Youth and

Family Center, which included parent/child swim lessons as part of family memberships.

Hosted an association-wide Healthy Kids Day at Dunkin' Park.

Launched the GHYMCA Leadership Lab, with six participants graduating in the inaugural class. Their capstone project led to the creation of a Diaper Bank at the East Hartford YMCA Larson Center.

Served 230 youth in the BellXcel summer learning and enrichment program, where participants gained an average of 1.0 months in literacy skills and 1.5 months in math skills.

YMCA Camp Woodstock

Exceeded Annual Campaign goal and raised over \$130,000 that allowed 132 children to experience summer camp.

Received \$100,000 matching fund grant from YMCA of the USA bringing our overall Capital Campaign to \$1.42M, 113% of goal.

Partnered with The Arc, a nonprofit dedicated to supporting individuals with Intellectual and Developmental Disabilities (IDD), to offer summer camp parents the opportunity to purchase cookies for delivery to their child's cabin. This initiative provides campers with a taste of home as well as creates employment opportunities for individuals with IDD.

Raised \$8,000 to send six Camp Woodstock counselors and two advisory council members to underserved communities in the Dominican Republic, where they helped build a home for a single mother and her children.



Camp Jewell YMCA

Served 1,789 campers through our day and overnight camp programs.

Raised \$292,140 through donations and grants to provide over 200 scholarships with the help of 323 donors.

Provided one free week of day camp for every student enrolled in the Colebrook Consolidated Elementary School through the support of local donors.

Completed a slingshot range that was built by a camper as part of her Girl Scout Gold award.

Strengthened our commitment to drowning prevention awareness by increasing participation in youth swim lessons. This was accomplished through our partnership with the City of Hartford and Mayor Arulampalam, ensuring more Hartford children have access to life-saving skills. 100 families participated in the program.

Celebrated the Downtown YMCA's impact through our Mission in Motion event, which raised \$23,000, reinforcing our mission of accessible health and wellness for all.

East Hartford YMCA

Hosted a successful back-to-school cookout and fall open house, where we engaged families and community partners in early learning and afterschool programs.

Through our partnership with Early Start CT, 54 children received financial support, ensuring access to high-quality early education.

Raised \$23,000 through the Annual Campaign to provide financial assistance for families in child development programs in our Early Learning Centers.

Recycled over 23,000 pounds of food through our new composting program and eliminated 23,728 bottles and cans through our new Juice Jam program.

Served campers from 412 towns, 39 states and 8 countries in our summer programs.

Downtown YMCA

Raised \$19,000 through the Annual Campaign to support affordable memberships and enhance community health initiatives.



Farmington Valley YMCA

Hosted Bike for the Battle and the Granby Road Race, engaging over 428 participants and raising \$68,649 to support LIVESTRONG® at the YMCA cancer survivor program.

Delivered water safety education to over 2,000 students across five schools in three towns, promoting safer summer experiences.

Provided free swimming lessons during Safety Around Water week in partnership with the Wilson-Gray YMCA Youth and Family Center, serving 44 children and adults.

Offered parent-child, preschool, and youth swim lessons to 1,003 participants, fostering essential water safety skills.

Enhanced the branch with a new challenge course, thanks to the generosity of Squadron Capital, expanding day camp activities and youth development programs.

Hosted two drug- and alcohol-free post-graduation celebrations, providing a safe space for over 325 high school graduates to celebrate their achievements.

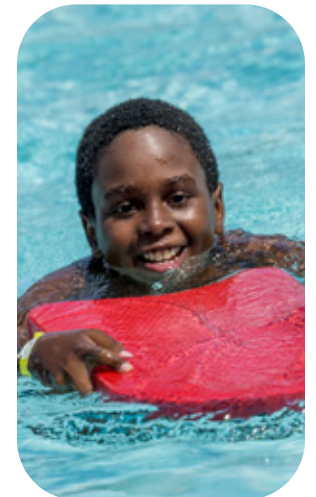
Welcomed Ranjeet Singh from the Granite YMCA as he completed the Hartford Marathon—the 38th marathon in his inspiring journey to run a marathon in all 50 states.

Surpassed 235,000 visits to our YMCA in 2024!

Glastonbury and Tri-Town YMCAs

Received funding to pilot BellXcel summer camp program in Wethersfield for summer 2025.

Hosted the inaugural Color Run in partnership with East Harford YMCA with over 100 children from Glastonbury, Wethersfield, and East Hartford.





Hale YMCA Youth and Family Center

Opened a new licensed school-age childcare site at Pomfret Community School, serving 25 children.

Relaunched Middle School Night Out, free for 5th-8th grade students, with 120 youth attending nine events.

Launched a Mental Health and Wellness Task Force to tackle the increasing mental health needs in our community, which brought new programs like the Community Strides Family Running program, Screenagers, and A Walk in Her Shoes.

Exceeded our Annual Campaign goal of \$95,000 by raising \$103,500, which provided membership, program, and camp support, allowing 730 individuals access to the Y to lead healthier lives and create lasting memories.

Exceeded our Road to Wellness goal of \$35,000 and raised \$43,000 to support chronic disease prevention programs like Enhance Fitness and LIVESTRONG® at the YMCA cancer survivor program, helping 50 people in our most vulnerable population on their journey to better health.

Indian Valley Family YMCA

Graduated 51 cancer survivors from LIVESTRONG® at the YMCA cancer survivor program, thanks to Platinum-level support from Earthlight Technologies, USA Waste & Recycling, and L.L. Bean.

Delivered the BellXcel summer learning and enrichment program in partnership with the Vernon Public School system, serving 22 youth entering 5th and 6th grade.

Provided \$22,363 in financial assistance, enabling 37 youth to attend Camp Indian Valley.

Served 25,892 meals and provided care for 349 children through our child development programs.

Hosted two blood drives in partnership with the American Red Cross and a flu vaccine clinic, administering 64 flu immunizations.

Collected over 15 totes of food and hygiene products for local food banks.

Hosted the 7th Annual Spirits for Giving Gala, raising \$28,610.

Exceeded the Annual Campaign goal by raising \$87,442.

Celebrated the Indian Valley Breakers Swim Team's first YMCA national champion in the mile swim.

West Hartford YMCA

Received \$9,500 from proceeds raised at the Old Guard annual golf tournament to help support the BellXcel summer learning and enrichment programs.

Achieved Annual Campaign goal of \$40,000.

Participated in West Hartford community events such as Celebrate West Hartford and partnered with the West Hartford Public Library to offer free events to children and families.

Graduated 27 school-age children from the BellXcel program.





Wheeler Regional Family YMCA

Received a \$5,000 grant from the Community Foundation of Greater New Britain and a \$1,000 grant from the Main Street Community Foundation to help support the purchase of Adaptive Fitness equipment.

Collected 90 pounds of food during the holiday season to help support the Plainville Food pantry.

Partnered with the American Red Cross to be a host site for local blood drives throughout the year, collecting a total of 30 pints of blood.

Received a \$9,300 grant from the McPhee Foundation in support of purchasing new AED equipment, and upgraded AED and CPR training supplies.

Celebrated the graduation of 10 children from our preschool program.

Wilson-Gray YMCA Youth and Family Center

Partnered with the American Red Cross and the New England Sickle Cell Institute of UConn Health to host the annual Juneteenth Sickle Cell Awareness Blood Drive. The event exceeded the donor goal of 50+ with a total of 62 attendees donating blood.

Collaborated with The Reach Foundation to host a free back-to-school kickoff event for over 250 community members, where students received free hair braiding, haircuts, and backpacks filled with elementary, middle, and high school supplies.

Hosted annual sit-down and to-go Thanksgiving meals to over 350 people in partnership with For the Community by the Community.

Secured a \$136,000 grant from Inspire and the Justice Education Center to partner with Active City in forming the Hartford Girls Sports Club (HGSC). This partnership funds the Girls Creating a Future group and girls basketball program. All those participating in HGSC receive a free YMCA membership.

Opened the Early Learning Center with the capacity to serve up to 44 children, from infancy to age 5.



Robert C. Knox, Jr. YMCA Distinguished Leadership Award

At the heart of the YMCA of Greater Hartford are many individuals who embody the spirit of giving and the power of community.

Annette R. Larabee, this year's recipient of the Robert C. Knox, Jr. YMCA Distinguished Leadership Award, is one of them. Throughout her career, both professionally and through her involvement with the Y, Annette has remained dedicated to fostering connections and making a positive impact on those around her.

For Annette, community isn't just a concept—it's a way of life. Since becoming involved with the Glastonbury branch in 2008, Annette has embraced opportunities to help the Y grow and thrive. As a member of the board of trustees and finance committee, she continues to lead with a passion for bringing people together and creating opportunities for growth.

"Giving back to the community has always been important to me," Annette shares.

**"The Y is a vital part of our region,
and I've always tried to do my part
to keep it relevant and strong."**

Her commitment to the YMCA's mission is evident in the many roles she has taken on, from serving on the Glastonbury YMCA Board of Advisors to chairing the Association's finance committee, serving as Association board treasurer, and participating on the audit and real estate committees. Most recently, she chaired the search committee for the incoming President and Chief Executive Officer.

Annette's expertise as a financial executive and her natural talent for building relationships have made her a highly respected and influential leader within the YMCA of Greater Hartford.

Among the numerous programs the YMCA of Greater Hartford has championed, two stand out as her personal favorites: the BellXcel summer learning and enrichment program and the Wilson-Gray YMCA Best Buy Teen Tech Center. Both initiatives reflect her dedication to empowering youth and fostering lifelong skills.

"I love working on programs like these," Annette explains. "More than anything else, it's the people involved that keep me so connected. Seeing young people learn and grow is what truly inspires me."

Annette's own journey to community service was shaped by her upbringing. As the daughter of a military family, she moved frequently and longed for a place to call home. She and her husband found that sense of belonging in Glastonbury, where they have lived for many years. Their three sons, who benefited from the Y's afterschool programs and youth sports programs like ski club, are now grown and actively involved in community efforts themselves—a legacy of giving that Annette and her husband have clearly passed on. Outside of her work with the YMCA, Annette has built a successful career in finance, spending over 25 years as a senior manager at regional banks.

Her strengths lie in fostering productive connections and making sound business decisions, skills that have naturally extended to her volunteer work. She is passionate about financial literacy and has dedicated time to educating others through organizations like Junior Achievement, the Hispanic Health Center, the Connecticut River Valley Chamber of Commerce, and the Glastonbury Town Center Initiative.

Her educational background from Bryant University, where she earned a Bachelor of Science in Business Administration and Business Communications, laid the foundation for her expertise in finance, real estate investing, and business ownership. Yet, despite her professional success, it's her unwavering dedication to community that truly sets her apart.

Reflecting on her journey, Annette expresses gratitude for the community she serves. "I feel blessed to live in such a vibrant and giving community and to have the ability to help others whenever I can," she says.

The YMCA of Greater Hartford is honored to recognize Annette R. Larabee with the Robert C. Knox, Jr. YMCA Distinguished Leadership Award. We are grateful for her passion, dedication, and unwavering commitment to making a difference.

Congratulations, Annette, and thank you for being such a vital part of our Y family!



Annette R. Larabee Robert C. Knox, Jr. YMCA Distinguished Leadership Award Recipient

Past Knox Award Recipients

1977 Robert C. Knox, Jr.*
 1978 The Hon. Thomas D. Gill*
 1979 Frederick U. Conard, Jr.*
 1980 William H. Short*
 1981 Richard B. Haskell*
 1982 Reese H. Harris, Jr.*
 1983 Herbert R. Bland*
 1984 Earnest T. Andrews, Jr.*
 1985 J. Ronald Regnier*
 1986 Donald P. Richter*
 1987 William K. Cole*
 1988 Morrison H. Beach*
 1989 Robert E. Carroll, Jr.*
 1990 Raymond W. Stahl*
 1991 Warren A. Hunt*
 1992 Robertson Mackay*
 1993 Donald J. Hayes*
 1994 Raymond B. Green*
 1995 Alfred R. Rogers
 1996 Raymond H. Deck*
 1997 Harold C. Buckingham, Jr.*
 1998 R. Michael Curran
 1999 Judith A. Stearns*
 2000 J. Philip Denison*
 2001 Chandler J. Howard
 2002 Myron E. Congdon
 2003 Michael M. Hopkins*
 2004 Gerald Geise
 2005 James T. Betts
 2006 Arthur Snyder
 2007 Laura Estes
 2008 William Petit, Sr.
 2009 John F. Byrnes
 2010 Warren C. Packard*
 2011 Ruth H. Grobe
 2012 JoAnn Price
 2013 Al Wilke
 2014 I. Charles Mathews
 2015 Daniel C. Tracy
 2016 Peter B. Atherton
 2017 Gary Wolff
 2018 Jerald (Jerry) Gooden
 2019 Philip Kane, Jr.
 2020 Betty Hale
 2021 Edward F. Bader*
 2022 Richard J. Burness
 2023 Thomas J. Rechen

***Deceased**

The Leadership Circle



Many individuals make large personal investments in the Y's mission-driven programs and services that help lead to positive outcomes and build lifelong successes. We honor their generosity with membership in our Leadership Circle—a special group of the Y's most generous friends whose annual gifts total \$10,000 or more or who provide lifetime contributions exceeding \$1 million. We've invited Art Snyder, a retired Travelers executive, to tell us why he's one of Camp Woodstock's—and the Y's—most reliable donors.

“ In my 46 years of involvement with the Y, I've seen the world change. I've seen its ups and downs. But one constant has been the sense of joy and inspiration at Camp Woodstock. That's the initial reason I came aboard, and over the years I've seen much more of what the Y offers. It's all uplifting. It's the kind of collective joy we need. There is no greater pleasure for me than to be an ambassador of the Y's **'Belong to Something Greater'** vision, to support its efforts, and to convince other people to help out.

“How do I do that? Easy! I simply take them to Camp Woodstock or tell them to visit on their own. As my own grandchildren will eagerly tell you, there's nothing quite like seeing it in person. When people realize how the Y enriches and motivates, they know that giving their support is the right thing to do.”

Arthur Snyder

Leadership Circle Member

Leadership Circle Members

Dr. Linda S. Alexander

Toten & Nadja Bacardi

Pat Morgan, Beagary Charitable Trust

William Belcher

Ed & Mary Budd

Marcy Dandurand, The Darald & Julie Libby Foundation

Theodore & Mary* Gawlicki, The Gawlicki Family Foundation

Carole Goldberg

Carey Greene

Ruth & Richard Grobe

Betty Hale

Sherry Manetta & Brian Harvey

Kimberly & Michael Hecht

Douglas Kim

Sandra Kuhach & Peter Axilrod

Kevin Lewis

David Pelizzon, Squadron Capital LLC

JoAnn & James Price

Elwyn Harp*, Roosa Family Memorial Fund at the Hartford Foundation for Public Giving

Arthur Snyder

*Deceased



The Heritage Club

The Y's planned giving society, The Heritage Club, honors individuals who have made a planned gift to benefit the Y and its 12 branches and camps. Such gifts follow one's life and might include an estate gift, bequest of life insurance, IRA distributions, charitable gift annuities, charitable remainder unitrusts, or charitable remainder annuity trusts. We are deeply grateful for the generosity of our over 250 Heritage Club members whose planned gifts will allow the Y to serve our communities well into the future.

MEMBERS / ORGANIZATIONS

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Florence Allen Trust	Ruth W. and Merton W. Bassett Trust
Lewis W. Allen*	Morrison & Evelyn Beach*
Florence Allis*	John H. Beardsley*
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Jose Arruda	Alice Bennett*
Peter B. Atherton	Paul & Jeri Berkel
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Amy Barnard*	Allyn Bernard*
Barney World Service Fund	James T. & Joan Betts
Mervyn Barton*	

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Edwin Bingham*
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Helen Brown*
Nancy Bruce*
Linda P. & Theodore J. Bruttomesso
Marion Buchanan*

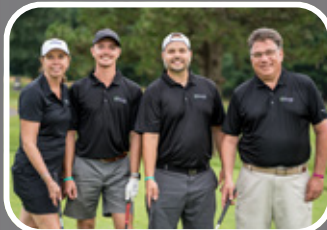
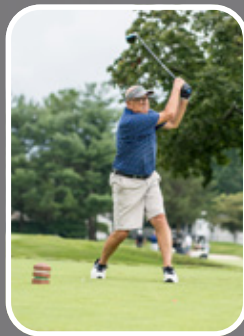
Harold C. Buckingham, Jr.*
May Bulakavo
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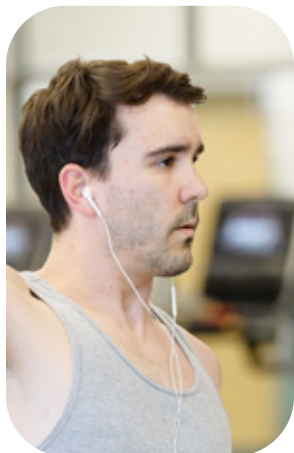
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Michael Kaloyanides
Meredith Kane
Kaoud Rugs
Marc Katz
Randie Katz
Kelly Jo Kaylor
Matthew Kehl
Richard Kehoe
Timothy Kehoe
Anne Keller
Sheryl Kemp
Kevin Kennedy
Lawrence Kessler
Deborah Kettlety
Heather Khan
Mark Kirschner
Janice Klein
Josefa Klein
Lindsay Klorer
Audra Knight

Kenneth Kobus
Denise Koran-Klisiewicz
Koteen Family
Priscilla Kowal
Dennis Kral
Michael Krawczyk
Thomas Krouskoff
Joan Kuhnly
Andres Kukk
Brenda LaFond
Sara Lake
Sonia Gurmmitt Lalli
Joseph Lamoureux
Nadine Landau
Kevin Landolina
Dawn Laporte
Veronica Larocque
Danielle Lauzon
Katie Lavalla
Dennis Lawlor
Kimberly Lawrence
Kelley, Maxwell, & Lucille Lawton
Lewis Lazarus
Christina Leadbeater
Eric Leboeuf
Arthur Lebranch
France Lee
Dave Lehman
Phyllis Lehman
Donna Lebin
John Leonard
Elizabeth Leong
Wayne Lerario
Lessard Lanes
Erika Lessard
Parnel Lettunich
Dave Levenduski
Gordon Lewis
Soloman Lewis
Stephen Lewis
Thomas Lincoln
Barbara Lipski
Eileen Liss
Suzanne Liss
Jacob Litke
Michelle Litsky

Deirdre Lloyd
Heather Lombardini
Eileen Longhi
Ann Lopes
Colleen Losi
Ronald Lowe
Rebecca Lucas
Donna Luczai
Deborah Lynch
Sean MacDonald
Timothy MacDonald
Della Macomber
Susan Maddalena
Caroline Madore
Neil Malkin
Tom Mancarella
Marilyn Mancini
Rachel & Mitch Marcus
Elaine Marino
Nicholas & Logan Marsh
Megan Marsh
Heather Martin
Ramon Martinez
Nadia Maseto
Elena Massa-Musiak
Jill Mastrianni
Margaret Matteo
Glenn Mauldin
Cynthia McClintock
Carol McGuigan
William McGurk
Michael McIntyre
McKenna Orthodontics
Kathleen McKenna
Ashley McLaughlin
Barbara McMullen
Brian McNicholas
Latonia Meacham
Tanya Meck
Tony Mein
Elizabeth Melvin
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Bill Metzger III
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Frank Meyers
Melissa Meyers



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Audrey Miller	Richard Okumura	Donna Renouf	Diane Scibetta	Lawrence Stillman	Mitchell Weiss
Diane Milne	Gennady Oleinik	Robert Rentz	Angelia Scott	Kiyo Stollow	Dayle Welch
Claire Minio	David Olender	Retina Consultants, PC	James Scott	Diane Stone	Bengt & Virginia Wennberg
Joey Lee Miranda	Chris Orszulak	Negest Retta	Charmaine Seavy	Barbara Styrzcula	Richard Werner
Mitchell Miszewski	Lucia Osman	Willaminah Rey	Ronny Segura	Dan Sullivan	Cheryl Weston
Anindita Mohanty	David Panico	Polly Rice	Yvonne Seidman	Geraldine Sullivan	Wetjen Family Fund
Nicole Moore	John Pappas	Jeffrey Rich	Norman Seney Jr.	Susan Swan	Sharon Wetmore
Phillip Morach	Allyson Paradis	Linda Rickard	Seniors Job Bank	Geoff Swanson	Marianne White
Douglas Morehouse	Jacob Pardon	Roxanne Ringuette	Kelsey Sgarlata & James Pitchell	Anthony Taddio	Kathy Wicz
Thomas Morgan	Robert & Jeanne Parker	Juan Rivera	Vincent & Kerry Shaheen	Ashley Taylor-Hull	Jeffrey Wigodsky
Donna Morin	Kevin Passarelli	Marissa Roche	Mohamed Shahin	Kelly Tennant	Brenda Williams
Samantha Morin	Chetan Patel	Lena Rodriguez	Jennifer Shankle	The Window Shop	Lindsey Williams
Ann Morrin	Carl Pavano	Emanuel Rollo	Matthew Shannon	Rhonda Tobin	Pamela Williams
Michael Morris	Lynne Pavlik	Mark Romano	Denise Sharpe	Mariya Tokach	Abayomi Wilson
Brad Morse	Susan Pease	Maryann Romano	Michele Sherbacow	Adam Tokarzewski	Katherine Wilson
Svetlana Morse	Sarah Peles	Deborah Romanski	Celina Sherman	Pia Toro	Maia Wilson
Steve Moshier	Ramon Peralta	Damien Rosario	Mia Shopis	Jose Torres	Kristin Winbigler
Jennifer Motta	Barbara Perez	Doriana Rosati	Shutterfly LLC	Trinity Health of New England	Vera Smith-Winfree
Paul Mounds	Megan Petsa	Erik Rosati	Steve Ockerbloom & Stephanie Sibille	Olive Tronchin	Roderick Winstead
Jamie Mullarkey	Deborah Pfaffman	Shelly Rose	Mike Silengo	Trout Brook Landscaping	Kimberly Wolf
Lindsay Mullen	MaryAnn Phaneuf	Theodore Rose	Benjamin Silvanic	Agatha & Robert Uglesich	Heidi & Jeremy Jenkins
Samantha Murray & Michael Regan	Anne & John Pilla	Earl Rosebrooks	Victor Simmons	Don Uhl	Martin Woods
Wafaa Naggar	David Pilon	Aileen Rosensweig	Judith Simonds	Lisa Vale	Jim Wray
Alexandra Nagy	Anne Pinto	Ruby Rosenthal	Susan Singer	Thaddeus Valenski	Jessica & Michael Yagid
Mike Nakib	Sarah Piper-Goldberg	Mark Rosow	Patrick Slater	Carl Van der Zandt	Karen Yanik
Laura Namnoun	Jamie Pitcher	Norman Ross	Frederick Small	Judith Van Schyndel	Darlene Young
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Megan Naughton	Samantha Pomazi	Justin Rozzero	Muriel Smith	Sarah Vandeweerd	John Zagrodny
Lindsay Neubecker	Marilyn Popick	Hyla Rubin	Daniel Smyrl	Michele Vannelli	Brigid Zarcaro
Adriana "Jeanette" Newell	Fredick Porter	David & Joanne Russell	Jan Smyth	Patrick Vannelli	Patricia Zdankiewicz
Kai Sze Ng	Donna Powell	David Russell	Jennifer Snow	Adam Vanwingerden	Karen Zetoff
Carol Noble	Karen Michaels	Camilla Sacrini	James & Linda Snyder	Andrew Veale	Charles Zoef
Mona Norfleet	Prime Healthcare, P.C.	Susan Safino	Richard Solomon	Arnold Vershami	
James Norton	Bill Prokop	Michael Saitas	Rick Soto	Frank Virnelli	*Deceased
Cynthia Nowlan	Bennett Pudlin	Kelly Salina	Katherine Sousa	Jacquelyn Voelker	
Kathy Oaks	John Quinn	Kaitlin Salkeld	Jeffrey Spadaccini	Stuart & Susan Wachtel	We have made every effort to ensure the accuracy of these lists. We apologize if any error has been made. Please contact Jeff Williams, Chief Development Officer, at (860) 595-3036, or jeff.williams@ghymca.org, to note any errors or omissions. Thank you.
Clifford O'Brien	Kimberly Quinn	Daniel Santos, CPA	Cynthia Spencer	John Wadhams	
James O'Brien	Will Quinos	Faye Sarcich	Antonio & Alice Spinelli	John Walsh	
John O'Brien	Lisa Raffel	Peter Scanlon	Paul Sprinsky	Wendy Walsh	
Sally O'Brien	Krish Rajasekaran	Richard Schad	Michael St. Lawrence	Gregory Weaver	
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Andrea Oddi	Anabela Ramos	Nancy Scheetz	Jay Stearns	Kathleen Weekes	
Susan O'Dea	Heather Rathke	Jackie Scheidegger		Barbara Wehrly	

THE YMCA OF GREATER HARTFORD SUMMARIZED FINANCIAL INFORMATION FOR 2024



Summary of Public Support, Revenues And Expenses

Public Support	
Contributions	2,377,228
United Way	16,250
Government Contracts & Grants	2,590,304
Total Public Support	4,983,782
Revenues	
Program Activities	15,401,990
Memberships	7,903,409
Merchandise Sales	423,356
Endowment Allocation	2,078,208
Miscellaneous Revenues	131,750
Total Revenue	25,938,713
Total Public Support and Revenue	30,922,495
Expenses	
Salaries, taxes and benefits	17,903,544
Supplies and services	5,149,098
Utilities and occupancy	5,286,874
Promotion, vehicles and training	1,414,452
Other expenses	656,322
Total Expenses	30,410,290
Subtotal Excess (deficit)	512,205
Less: Depreciation and amortization	3,020,776
Net Excess (deficit)	(2,508,571)
Investment and non-operating activity-net	4,595,852
Capital campaign activity-net	3,285,362
Net change in assets	5,372,643

Summarized Balance Sheet

Assets	
Cash and equivalents	4,565,910
Investments	73,549,695
Receivables	1,736,183
Other assets	11,657,300
Land, Bldg, Equip - net	56,573,363
Trusts held by others	14,483,221
Total Assets	162,565,673
Liabilities	
Payable and accrued expenses	1,972,013
Notes payable and line of credit	3,729,620
Deferred revenue	3,215,927
Other liabilities	11,804,443
Bond payable	19,723,543
Total liabilities	40,445,545
Net Assets	
Total net assets	122,120,128
Total net assets and liabilities	162,565,673

Our Mission

The YMCA of Greater Hartford is a charitable association open to all and committed to helping people develop their fullest potential in spirit, mind and body. This commitment is reinforced by our belief in living out the universal values of caring, honesty, respect and responsibility.

Constituency Report

Membership	
Male	25,251
Female	27,053
Unkown	1,399
Youth	17,620
Adults	36,083
Total Members	53,702
Other Participants	14,471
Total Constituency	68,173
Personnel	
Employees Full Time	143
Employees Part Time	552
Seasonal	557
Supporters	
Fund Raising and Other Volunteers	778
Volunteer Boards and Committees	204
Donors	2,830

BELONG TO SOMETHING GREATER

Passionate about strengthening our communities by positively impacting the life of every person.



YMCA OF GREATER HARTFORD

Branch Locations*

Camp Jewell YMCA

6 Prock Hill Road
Colebrook, CT 06021
1-860-909-0015
Craig Dawson, Branch Exec
Jessica Brown, Branch
Advisory Chair

Camp Woodstock YMCA

42 Camp Road, Woodstock
Valley, CT 06282
1-860-974-1336
Tony Gronski, Branch Exec
Heather LeBlanc, Branch
Advisory Chair

Downtown YMCA

90 State House Square,
Hartford, CT 06103
860-522-4183
Vacant, Branch Exec
Lloyd Huie, Branch Advisory
Council Chair

East Hartford YMCA

770 Main Street, East
Hartford, CT 06108
860-289-6612
Vacant, Branch Exec
Randi Ricketts, Branch
Advisory Chair

Farmington Valley YMCA

97 Salmon Brook Street,
Granby, CT 06035
860-653-5524
Brian P. Liss, Branch Exec
Reverend Sandra Fischer,
Branch Advisory Chair

Glastonbury Family /Tri-Town YMCA

90 National Drive,
Glastonbury, CT 06033
860-633-6548
Marissa Casarella, Branch Exec
Vacant, Branch Advisory Chair

Hale YMCA Youth and Family Center

9 Technology Park Drive,
Putnam, CT 06260
860-315-9622
Amanda Kelly, Branch Exec
Kate Taylor, Branch Advisory
Chair

Indian Valley YMCA

11 Pinney Street, Ellington,
CT 06029
860-871-0008
David Corricelli, Branch Exec
Brandon HuBrins, Branch
Advisory Chair

West Hartford YMCA

149 Farmington Avenue,
Plainville, CT 06062
860-521-5830
Donelle Daigle, Branch Exec
Jocelyn Hillard, Branch
Advisory Chair

Wheeler Regional Family YMCA

149 Farmington Avenue,
Plainville, CT 06062
860-793-9631
Donelle Daigle, Branch Exec
Vacant, Branch Advisory
Chair

Wilson-Gray YMCA Youth and Family Center

444 Albany Avenue,
Hartford, CT 06120
860-241-9622
Julia Defeo, Branch Exec
Traci Carter, Branch
Advisory Chair

YMCA Senior Leadership Team*

Harold Sparrow

President and CEO

Kimberly Cole

Chief Operating Officer

Jeff Williams, CFRE

Chief Development Officer

Josslyn Grindle

Chief Human Resource
Officer

Robert Herr

Vice President of Finance
and CFO

Steve Phillips

Vice President of Facilities

Valencia Williams

Vice President of Operations

Natalie Zembrzusi

Director of Executive
Relations

Directors*

Julianne Avallone

Traci Carter

Mike DeFeo

Cora Hall

Aina Hoskins

Lloyd Huie

Linda Knox

Heather LeBlanc

Jim Martin

Timothy McGrath

James Michel

Tom Mongellow

Peter Olson

Thomas Rechen

Tim Restall

Harold Sparrow

Dr. Daniel Weiner

Diane Zalewski

Scott Zuffelato

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P.J. Brewer

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Richard Burness

John F. Byrnes

Eric Clapprood

Maura Cochran

Julio Concepcion

Jason Fazio

Tamara Gloster

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Laurence Hale

Phil Kane, Jr.

Evelyn Karaj

Annette Larabee

Coleman Levy, Esq.

Sherry Manetta

I. Charles Mathews

Jocelyn Mitchell

Marino Monti

Patrick Nickoletti

Jody Osko-Lewis

Carolyn Paldino

Brewster B. Perkins

Angela Phillips-Arrington

Jo Anne Price

Lena Rodriguez

Carmen Sierra

Arthur Snyder

Gary T. Wolff

Jim Zahansky

Officers*

Jim Martin

Linda Knox

Tom Rechen

Scott Zuffelatto

Rich Burness

Tim McGrath

Julianne Avallone

Harold Sparrow

*Current as of 12/31/2024

Credits: Harold Sparrow,
President and CEO;
Bob Herr, Vice President of Finance and
CFO; Jeff Williams, Chief Development
Officer; Jennifer Farina, Senior
Development Operations Manager;
Natalie Zembrzusi, Director of Executive
Relations;
Copywriting: Joel Samberg;
Design: Connor Gravelle, gravelle.design,
Christopher Passehl, Passehl Design;
Photography:
Zee Rubin Photography;
Printing: GHP

BOARD OF DIRECTORS



Jim Martin
Retired Financial Planner



Harold Sparrow
YMCA of Greater Hartford



Julianne Avallone
Department of Consumer
Protection, State of CT



Traci Carter
Anchors Investment



Mike Defeo
Coca-Cola Beverages Northeast



Cora Hall
Travelers



Aina Hoskins
Squadron Capital LLC



Lloyd Huie
Liberty Bank



Linda Knox
The Knox Group



Heather LeBlanc
ABB



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Access Health CT



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Peter Olson
CBRE | Global Workplace Solutions



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Tim Restall
Hartford Yard Goats



Dr. Daniel Weiner
University of Connecticut



Diane Zalewski
Cigna



Scott Zuffelato
Naismith Memorial Basketball
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THANK YOU



**THE YMCA OF GREATER HARTFORD
BELONG TO SOMETHING GREATER**