the

BIG

IMPRESSIONS. OF IMPACT

THE YMCA OF GREATER HARTFORD

2021 ANNUAL REPORT





MEMBERSHIP BRANCHES



OVERNIGHT CAMPS



27
CHILD
DEVELOPMENT
SITES



PROGRAM BRANCHES



52
COMMUNITIES

SERVED



Dreams and Impacts: Tied Together by the Y

OUR CAUSE

56,000

youth and adults engaged with the Y through programs and facility memberships.

\$752,000

distributed in Financial Assistance, providing a place for people to belong at the Y.

Nearly

1,000 volunteers.

3,186

donors invested in their community with a donation to the Y.

YOUTH DEVELOPMENT

15,000°

youth experiences through leadership activities and academic support in child development programs.

Over

10,000*
camp opportunities
where youth made
friends, stayed active,

and learned life skills.

HEALTHY LIVING

Over

2,200*
people learned
the life-saving skill
of swimming.

7,600 senior members participated in programs, increasing physical activity, and social interaction.

More than

42,000 meals and nearly 27,000

snacks were served to youth enrolled in preschool, summer camp, and afterschool programs in Hartford, East Hartford, and Rockville.

SOCIAL RESPONSIBILITY

6,500*

teens had a safe place to go and a caring adult role model by participating in Y programs.

participated in adaptive fitness programs, helping those with a physical disability achieve positive health outcomes.

* Indicates duplicated participants enrolled in multiple program sessions.

2021: A Reflection on Impact

We feel compelled to take a break from the standard opening letter you would typically see in this space—full of recaps and explanations—and instead share with you the best part about holding the positions with which we've been entrusted.

It's not about titles or prestige. Nor is it the ability to call meetings to order or receive invitations to speak.

No—the best thing about our roles is the requisite to meet so many YMCA employees, volunteers, and members. Why? Because by doing so, we get to witness the personal resilience that is a common denominator among most of the people involved with our organization. Because by doing so, it becomes crystal clear that as a whole, we are doing the right thing. Because by doing so, we are introduced to many remarkable individuals who are laser-focused on personal and community improvement, as well as managers and supervisors who are equally focused on providing the most thoughtful, creative leadership you can imagine.

On one hand, a major part of our role is to try to inspire others so that the YMCA, as it has for 170 years, can continually have a positive impact region-wide. But on the other hand, we are often the ones who truly get inspired by others.

Due to the lingering pandemic, we may be reaching the point where phrases like 'meeting challenges,' 'resetting goals,' 'managing expectations,' 'returning to normal,' and others like them are starting to sound a bit timeworn. Cliché, almost. But it's important to note that clichés become clichés because they are

based on truth and get right to the heart of the matter. Which is why it doesn't bother us to state categorically, in 2021, we did a remarkable job as an organization of doing just that: meeting our challenges, resetting our goals, and managing our expectations.

As far as returning to normal is concerned, if the progress we made is any indication, then maybe we can say that in all the most important ways, we've accomplished that, too. So many of our younger members have been able to dream smart with ongoing events like our girls' chess club at the Downtown Y. Youth, and Leaders-in-Training continue to dream free at Camp Woodstock. Amateur athletes of all ages dream strong almost every day with countless sporting activities, like pickleball, which has proven to be popular with many Hale Y seniors.

We should all be proud of what we have accomplished, as well as what's in store for the months ahead. No one doubts that the Y itself makes a difference in the lives of so many, but what we have come to learn over and over is how our work, collectively and individually, motivates and encourages members and colleagues alike. Our commitment inspires the best in people to "Belong to Something Greater."

Richard J. (Rich) Burness
Board Chair

Hayld Sauns

Harold Sparrow
President and CEO



Este Informe Anual trata las formas en que el YMCA mejora la vida a cualquier edad. Desde el día en que un niño se anima a nadar en la parte honda de la piscina hasta el momento en que un adulto mayor toma su primera clase de Zumba, el YMCA es testigo de su coraje. Sabemos que nuestros valores de consideración, honestidad, respeto y responsabilidad inspiran a las personas a alcanzar el éxito. Esas creencias sostienen a los miembros del YMCA durante toda la vida.

Este informe destaca a varios benefactores del YMCA que donan su tiempo, talento y tesoro al YMCA para ayudar a otros a construir el éxito de por vida. Apreciamos los esfuerzos de esos respetados miembros de nuestra comunidad, quienes han obrado como valiosos administradores de nuestros recursos. Como antiguos miembros del YMCA, nos muestran cómo crear un mundo mejor para la próxima generación.

Cuando los niños viven el éxito en un programa de alfabetización temprana, construyen cimientos sólidos para aprendizajes futuros. Los programas extracurriculares brindan una oportunidad de brillar a los niños que quizás no se adapten bien a un entorno académico estructurado. Asimismo, los programas del YMCA crean un espacio para que los niños sean felices.

Harold Sparrow, President and CEO, (left), and Rich Burness, Board Chair

Ellos corren, juegan, saltan, nadan, reciben ayuda para hacer la tarea y comen alimentos nutritivos. Con el tiempo, a medida que adquieren conciencia de sí mismos, desarrollan la confianza que necesitan para alcanzar el éxito en la escuela y más allá.

Los jóvenes prosperan cuando los profesores y entrenadores celebran sus talentos singulares. En estas páginas, recibirá información sobre un joven que está construyendo el éxito en su propia vida. Cuando se unió a la iniciativa Bright Kids, Healthy Futures (Niños Brillantes, Futuros Saludables) en el YMCA Wilson-Gray, Denzel Dunn comenzó a superar las barreras a las que se enfrentó durante su crecimiento en el North End de Hartford. Hoy es estudiante de segundo año de la Universidad de Hartford, se está convirtiendo en un ciudadano más responsable y desarrollando una sólida capacidad de liderazgo.

El YMCA es vital para realizar actividad física y relacionarse socialmente. El año pasado, el YMCA impulsó una estrategia audaz para involucrar e inscribir a adultos mayores, una de las poblaciones de Connecticut que crece más rápidamente. Casi 2.000 adultos mayores se inscribieron en los programas del YMCA, una increíble cantidad de miembros nuevos que se suman a los adultos mayores que ya practican ejercicio, levantan pesas y nadan juntos.

El YMCA impulsa el crecimiento personal y construye una comunidad. Las personas que se suman al YMCA para bajar de peso o estar en forma se sorprenden haciendo amistades de por vida, pero eso es exactamente lo que ocurre. El YMCA aleja la soledad promoviendo la salud y actividades divertidas. Las investigaciones demuestran que las personas que hacen ejercicio tienen posibilidades considerablemente menores de sentirse solas.

Durante nuestras vidas, solo tenemos tiempo limitado para aprovechar todas las oportunidades que se nos presentan. Desde el prescolar hasta la madurez, las experiencias que tenemos en el YMCA forman a la persona en la que nos convertimos. Hoy, desafiamos a jóvenes y adultos a crear una vida plena para sí mismos y a compartir el éxito ofreciendo algo a nuestra comunidad en compensación. Gracias por ayudarnos a construir el éxito de por vida. Por favor, súmese a nosotros durante otro gran año.





A girls' club devoted to complex tactics!

It's not a gambit, but an exercise in fun and intellectual stimulation.

The Downtown Y's girls' chess club engages young minds in inspiring ways.

The club meets
Saturday morning,
with volunteers from
Travelers providing
guidance.

The girls are eager to learn—and they certainly don't keep that goal in check.

Myah concentrates,
Asia makes a move,
and coach Roger keeps
watch. It's an exciting
mixture of confidence,
hope, and discovery.



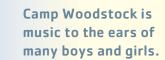












After all, quite a few attend to find the peace and optimism that is not always in abundance the rest of the year.

But it is in full supply during Woodstock summers!

The campers, counselors, and Leaders-in-Training eagerly report how friendship, listening to one another, and tapping into everyone's strengths and kindness works wonders.

For Kevin (far-left), a
Leader-in-Training,
the compassionate
people and rustic
atmosphere at camp
led to contentment
simply by providing
a window into his
own true self.







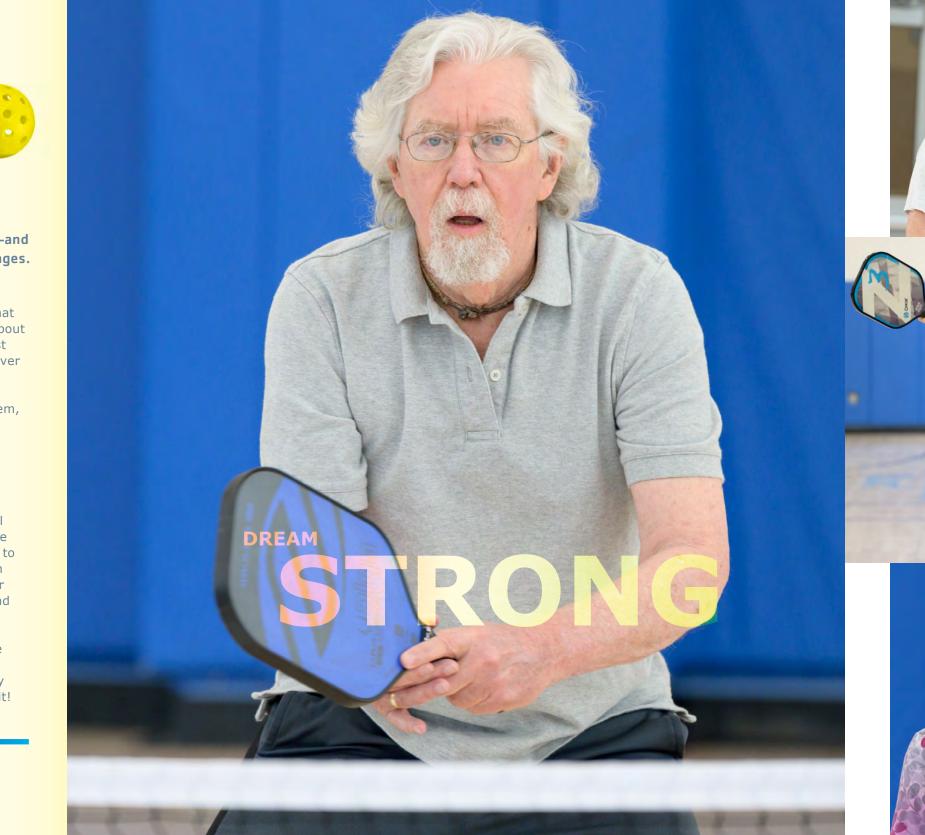
Pickleball. A barrel of fun for seniors—and fun-seekers of all ages.

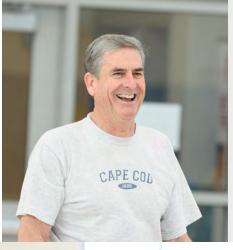
Many players at our Hale Y branch say that when friends hear about pickleball for the first time, they chuckle over the name.

But the joke's on them, because it provides more enjoyment, exercise, and camaraderie than many other games.

Then again, so do all other activities at the Y, from weightlifting to dodgeball to a dozen more in between, for people of all ages and skill levels.

Just look at all those expressions: deep concentration, rowdy laughter, you name it!











YMCA Executive Directors work hard to inspire others, but often they are the ones who get inspired.

But many remember when, why, and how they were the ones who got inspired:

"I attended an event designed to provide professional staff of color the opportunity to become more engaged in the Y. I felt connected to something bigger than myself."

"When a volunteer shared a story of a donor who provided a camp scholarship for her struggling son, it brought tears to everyone's eyes."

"After every day's work, I know that I have helped change someone's life for the better."

"Our mission is what has always motivated me to do more."

"The impact of COVID on our camp community merely highlighted for me the importance of the camper experience."

"At my first staff meeting, I heard employees telling awe-inspiring stories about the Y members they work with. It was so motivating."

"Not a day goes by when someone doesn't share an inspirational story about the positive impact the Y has on them and their families."

"The kids and staff at camp have given me endless energy to work six days a week every summer."

Craig Dawson, Camp Jewell

Sarah Ralston, Glastonbury Family &





Dave Corricelli, **Indian Valley**



Valencia Williams,



DREAM

Amanda Kelly,



















Past Knox Award Recipients

1977 Robert C. Knox, Jr.* 1978 The Hon. Thomas D. Gill* 1994 Raymond B. Green* 1979 Frederick U. Conard, Jr.* 1980 William H. Short* 1981 Richard B. Haskell* 1982 Reese H. Harris, Jr.* 1983 Herbert R. Bland* 1984 Earnest T. Andrews, Jr.* 1985 J. Ronald Regnier* 1986 Donald P. Richter* 1987 William K. Cole* 1988 Morrison H. Beach* 1989 Robert E. Carroll, Jr.* 1990 Raymond W. Stahl* 1991 Warren A. Hunt* 1992 Robertson Mackay*

1993 Donald J. Haves* 1995 Alfred R. Rogers 1996 Raymond H. Deck* 1997 Harold C. Buckingham, Jr. 1998 R. Michael Curran 1999 Judith A. Stearns 2000 J. Philip Denison* 2001 Chandler J. Howard 2002 Myron E. Congdon 2003 Michael M. Hopkins 2004 Gerald Geise 2005 James T. Betts 2006 Arthur Snyder 2007 Laura Estes 2008 William Petit, Sr.

2009 John F. Byrnes 2010 Warren C. Packard* 2011 Ruth H. Grobe 2012 JoAnn Price 2013 Al Wilke 2014 I. Charles Mathews 2015 Daniel C. Tracy 2016 Peter B. Atherton 2017 Garv Wolff 2018 Jerald (Jerry) Gooden 2019 Philip Kane, Jr. 2020 Betty Hale

* Deceased

"There was never a dull moment,"

says Edward F. Bader, recipient of this year's Robert C. Knox, Jr. YMCA Distinguished Leadership Award.

Ed was discussing his active life and notable career, and considering his sizable list of accomplishments and the motivations that inspire them, it's clear that his brief self-description is not an exaggeration.

That certainly makes sense, for Ed's career has revolved around serious financial endeavors for which precision, scrupulousness, and integrity are vital.

Ed is a financial expert whose skilled and diligent work on behalf of the YMCA's fundraising, auditing, budgeting, and sustaining programs and campaigns comprise one component that led to this year's Robert C. Knox, Jr. YMCA Distinguished Leadership Award honor. The other component concerns his passion to get things done—and to get them done in the most effective ways possible.

"The executive leaders and all the branch directors are always under tremendous pressure not just to break even year after year, but to be fiscally fit year-round," Ed says, highlighting why financial stability is so important to the success of the Y. It isn't always an easy chore, but Ed's career-long experience with accounting, regulations, audits, and other key financial competencies has benefitted the YMCA of Greater Hartford in countless ways over the years. As Ed likes to say, he's relatively opinionated and strong-willed—which is exactly what many of the organization's goals and challenges have required. In fact, that's precisely why leadership at the Y has asked him on numerous occasions to head various committees and initiatives. He had also been on the Board of Directors and to this day remains a Trustee.

Ed first became a member of the YMCA in 1968 while working for the accounting firm Arthur Andersen LLC. The company had a corporate culture that encouraged employees to serve their communities by working with not-for-profits and other communitybased organizations. Ed's fundraising and financial guidance for the YMCA began almost immediately thereafter.

Growing up in Hartford, Ed was an only child—until his parents had three more children when he was a teenager. Since

his parents worked so hard—his father at Pratt & Whitney and his mother as a nurse—he found himself helping out with many parenting chores when most of his friends were outside playing. Those responsibilities sparked his devotion to such essentials as the need for afterschool programs, emotional support, physical fitness, socialization, and many other matters for which so many families depend on the Y.

Ed studied economics at Fairfield University, then spent time in the Connecticut Army National Guard with the Signal Corps. After active duty, he rejoined the National Guard, completed officer training, and rejoined his unit as a company commander of a medical unit within the 118th Medical Battalion in New Haven, while concurrently expanding his financial career. He ultimately spent almost 40 years with Arthur Andersen LLC and has been lauded for his extensive list of proficiencies, which includes a broad range of expertise in accounting and life, health, and property-casualty insurance matters. He has also been an 'expert witness' in litigation affairs, an arbiter, has made distinguished presentations for a host of industry groups, and is a diplomat of the American Board of Forensic Accounting, among many other posts and memberships.

He is very proud of all his Y activities, particularly his role launching the creation of an audit committee to assure that reputational safeguards are in place, and his key involvement initiating the establishment of the Wilson-Gray YMCA Youth and Family Center.

"I'm gratified with anything I can do that serves the community," Ed says. That's a reflection, too, of his sense of gratitude with regard to his beloved family—his wife Nancy and their four children, including two sons they adopted from Lithuania almost 25 years ago.

Ed's work has been by turns productive, challenging, demanding, and ultimately very fulfilling. "After all," he declares, "I wouldn't have spent 54 years doing it if I didn't enjoy it."



Major Gifts

Our major donors make a large personal investment in the Y's cause-drive programs, services, and projects that deliver positive outcomes and build lifelong success. We are deeply grateful for their demonstrated regard to helping people achieve their fullest potential.

"Through the Gawlicki Family Foundation's philanthropic investments, our hope is that children in Hartford will get a better education with exposure to leadership development and internship opportunities. Systemically, we envision a Hartford where youth pursue post-secondary educational opportunities only to return to the city to perpetuate a cycle of success."

Mary and Ted Gawlicki, (shown above), Founders and Trustees of the Gawlicki Family Foundation.

Linda S. Alexander

Barnum Financial

Pat Morgan

William Belcher

Ed & Mary Budd

Mary C. and Theodore M. Gawlicki

Robert* & Carole Goldberg Carey Greene

Ruth & Richard Grobe

Betty Hale

Mr. and Mrs. Elwyn V. Harp, Vernon D. and Florence E. Roosa Family Foundation Memorial Fund at the Hartford Foundation for Public Giving

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David Pelizzon, Squadron Capital LLC

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The Heritage Club

The Y's planned giving society, The Heritage Club, was established to honor individuals who have made a planned gift to benefit the Y and its 12 branches and camps. Such gifts follow one's life and might include an estate gift, bequest of life insurance, IRA distributions, charitable gift annuities, charitable remainder unitrusts, or charitable remainder annuity trusts. We are deeply grateful for the generosity of our over 250 Heritage Club members whose planned gifts will allow the Y to serve our communities well into the future.

Douglas Aherns Harold C. Buckingham, Jr. Lewis W. Allen* May Bulakavo Florence Allen Trust Paul R. Burch* Florence Allis* Richard J. Burness Harry N. Anderson* George D. Burnham* Martin A. Burnham* David Anderson* Lena A. Burwell* Anonymous (several) Graham H. Anthony* Anna Butler* Jose Arruda William & Pricilla Butler* Peter B. Atherton John & Marla Byrnes Pauline Baker* John Spencer Camp* Amv Barnard* Jeanette & Fred Campbell* Barnev World Mrs. Austin Carev* Service Fund Mike Carlson* Mervyn Barton* Stuart Bruce Carlson* Jerome Baskin* Ruth W. and Merton W. Bassett Trust Morrison and Evelyn Beach* John H. Beardsley* Eleanor Beardsley* Allen Beavers, Jr* William & Ellen* Belcher John C. Bennett Alice Bennett* Paul & Jeri Berkel Amy C. Bernard* Allyn Bernard* James T. & Joan Betts Harold Bidwell* Edwin Bingham* J. Walton Bissell* Robert A. Boardman * David W.* & **Betts Bradley** Philip & Dottie Breux*

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Nancy Bruce*

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Jocelyn Mitchell,

2021 Heritage Club member, with husband Dennis.

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Antonio Rodriguez

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Woodward* William and Edith Woolley*

lane and Harold B. Wright, Jr.*

Mary Ellen Yankov Memorial Trust E. Robert & June Zenke*

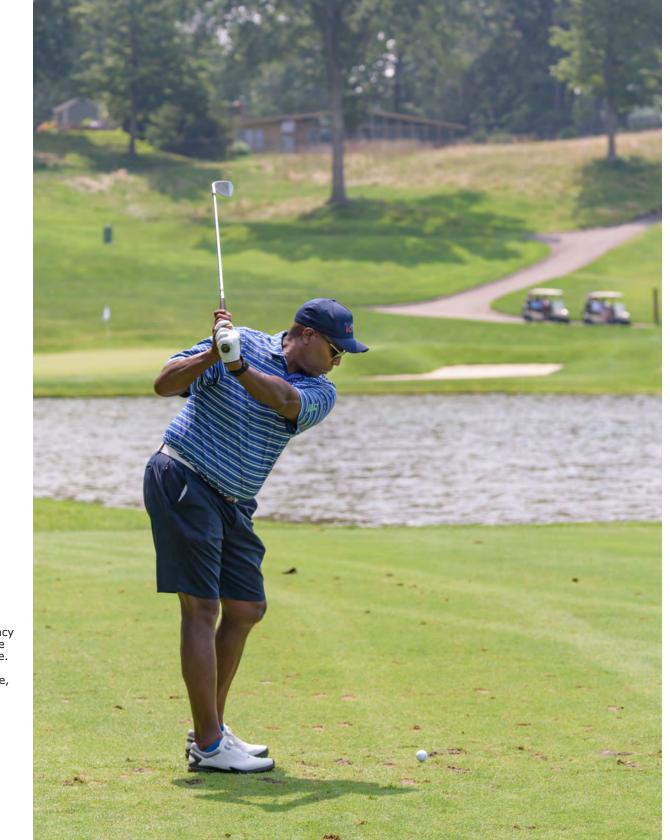
Charles Zimmerman*

James Zocco* *Deceased

effort to ensure the accuracy of these lists. We apologize if any error has been made. Please contact Susan Jovse.

We have made every

Chief Development Officer 860-595-3048, susan.joyse@ghymca.org, to note any errors or omissions. Thank you.



Kids to Camp Golf Tournament

Raised over \$150,000

the Y's ability to ensure that every child has the opportunity to attend summer camp regardless of financial circumstances. A Y camp experience is often life-changing

The Kids to Camp golf tournament supports

and allows youth to explore the outdoors, be active, make new friends, build confidence, and develop leadership skills.

Presenting sponsor:



Signature sponsors:







Eagle sponsors:

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Deloitte

Hartford Yard Goats

Horizon Technology Finance

Liberty Mutual

McCarter & English, LLP

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Precor

Saint Francis Hospital

Sifco, Inc.

The Hartford

Weiss, Hale & Zahansky Strategic Wealth Advisors

Healthy Kids Day

Healthy Kids Day provides an opportunity for children and families to come together at the Y to experience a free, fun-filled, family-centered day dedicated to youth. The goal of Healthy Kids Day is to inspire youth and families to make health, wellness, and safety a priority in their lives.

Presenting sponsor:



Silver sponsor:

The Hartford



The YMCA of Greater Hartford thanks its generous donors who supported the Y's Annual Campaign, branch special events, endowment, and mission-based programs and services in 2021.

The YMCA 1852 Society consists of special friends of the YMCA who supported it with a gift of \$2,500 or more. The YMCA 1852 Society derives its name from the year of the birth of the YMCA services in Hartford. The YMCA of Greater Hartford is the fourth oldest YMCA in the United States. The generous gifts from members of the 1852 Society allow the YMCA to continue its important work throughout our region.

DIAMOND (1852 Society \$25,000 & above)

Barnum Financial Cigna Foundation City of Hartford The Gawlicki Family Foundation and Mary C. and Theodore M. Gawlicki, Trustees Betty Hale Hartford Foundation for Public Giving LEGO Community Fund U.S. Norma & Natale Sestero Fund at the Hartford Foundation for Public Giving Squadron Capital LLC State of Connecticut The Clubhouse Network, Inc. The Hartford Travelers United Way of Central & Northeastern Connecticut YMCA of the USA

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(1852 Society \$5,000 to \$9,999)

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SILVER

(1852 Society \$2,500 to \$4,999)

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(\$1,000 to \$2,499)
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Vince Castagno
Sarah Chow
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Katie Zobel
Lena Rodriguez
Congregational Church of South Glastonbury
Leisl Cording
David Corricelli
CWPM
Richard Cyphers
Dalene Hardwood Flooring Co., Ir
Date to train avood Flooring Co., II

Robin Grace Lvnn Damon Jim Dandeneau Griffin Electrical Contractors Marcy Dandurand Anthony Gronski Joli Gross Craig Dawson Jocelyn Denalsky Anthony Harrington Susan Devokaitis & Charles Weedon Cim Hawkins hn Healy Peter Dowling **Dunkin Donuts** livia Herman vnda Hersev Karen Dwver Earthlight Technologies, LLC inette Hill

Hilliard Family

Eastern CT Cardiology, LLC



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Bruce Perry Nilliam Peterson Anne Pickart aura Prisco RBC Wealth Management om & Jan Ruderman lizabeth Russell ludy Rzucidlo Cathleen & James Savre garlata Family Matt & Sadie Slootsky eremy Smith homas Snyder ed & Nora Steinhauser oel & Amy Steinman teven T. Raheb M.D. Gift Fund Streamline Aquatics Gregory & Deborah Sullivan James Sullivan Roaer Sundin Jr Coleman & Judie Levy Kathleen Taylor Liberty Bank

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/incent Dowling

Mary Little

Matt D'Amour Janet DiTarando Leander Dolphin Chris Dowd Kathryn Dube Robert Dugger agle Rivet Roof Service East Granby Motors ast Hartford Lions Foundation, Inc. Michael Fabro Ronald Felix Finex Credit Union Amelia Flaherty Dennis Flaherty Teresa Fogel Foster Corporation Gina Gaipa Ira Garber Gartner, Inc Robert & Sue Glasspiegel Gnazzo Food Center, Inc. Ralph Goodwin Bob Marx Granby Dental Center, LLC Granby Family Eye Care LLC Grassroots Ice Cream Carey & Judy* Greene James Allen Michael Gustafson Charles Haddad imcia Hall Kevin Roche Hanover Insurance Group Rvoko Harada James Hartung & Patricia Jagoe ulianne Avallone & Steven Puzzo Pam & Jim Hayes Shaun Heffernan ustin Hicks David Hitchcock Michael Hopkins enton Hopper Brandon HuBrins anya & Christopher Hug Dr. Shiji Isaac & Alan Mattamana David Isabelle Aaron Jainchill Gary Kanter & Kelly Lynch Wavne Kellner Treena Kina Susan Klock Bruce Kloter Heather LaBlanc **Daniel LeBlanc** ynn Leblanc

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Jason Terrell

James Thomas

Lida Tingley

oundation

erome Alper

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Robert Curcio and

Katherine Crowley

Linda Coveney

Jan Coyle

The OakBridge Group

homas and Dianne Trueb

he New York Community Trust

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Robert Stearns

Stop & Shop

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Joan Summers

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The Barn Yard

for Public Giving

Ellen Thompson

Sarah Thrall

Mark Torello

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U. S. Bank

James Vetrano

Vintage Park, Ind

Craig Voorhees

Sarah Whelan

Chris Weitz

Bette Wolff

John Wright

Kristen Zecchi

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Mike Antonucci

Bartlett Law, LLC

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Philip Gustafson

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Dave Matthews

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Michael McKeon

Edward Michaud



Edmund Steinnagel

Kaeley Steinnagel

Stanley Stelmach

Deirdre Stolte

David Sullivan

Mark Sullivan

Michael Swanson

rian Tevnan

Robin Thibault

Brian Thibeault

Tim's Automotive

Ominic Toce

Anthony Tranghese

homas Trumble

SUI & TSE, LLC

& Merrimack Valley

incoln Woodard

Andrea Wasley

iz Walch

Christopher Van Nostrand

Brian Vo & Abby Bascetta

Walker Kitchen Design LLC

onnie Hennig-Trestman

Jnited Way of Coastal Fairfield

United Way of Massachusetts Bay

Glenn Warner & Marquerite Davis

unnstone Construction Services

he Breakfast Club Networking

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CENTURY CLUB (\$100 to \$249)

360 Gendron Road LLC Karima Abdul-Salaam Thomas Abrahamsen Jessie Adams Aercon Corporation Susan Stone Rafig Al-Fareed Marilyn Alverio Laquita Ames Lora Rae Anderson Karen Anderson-Fignon

Or. Lawrence J. Andrus Joseph Annibalini	Jack Brinegar	Heather Courtney
	Eugene Brooks	Theresa Crofts
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Arnold E. and Mary I. Carlson Fund at the Hartford Foundation for	Dan & Jessica Brown	Richard Cunningham
Public Glving	Francis Brown	Katie Curtin-Mestre
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Jay Aronson	Christopher Buell	Ronald & Lorraine Daigle
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Alan Ayers	Lance Bushey	Wendy D'Angelo & Mark Wagstaff
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Nick Barton	Susan Calaman	Sylvia Delson
Kenneth Batt	Tracey & Joe Caldwell	Joe DeSimone
Jayne Battye	David Call	AnneMarie DesRoberts
Andy Bauer	Lori Callahan	Derek Destefano
Michael Baum	Olga Callender	Cathy Diana
Alicia Baver	CAM	Nick Diaz
Suzanne Beckett	Richard Campbell	Paula Diener
Joanne Beers & Earl Cree	Capital Studio Architects, LLC	Kathleen Dietz
Ronald Beliveau	Trevor Cardinal	Sara Dilorio
James Bell	Carmon Community Funeral Homes	Thomas Dimartino
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Peter Benoit	Lois Cartier	Gary Dinda
Diana Benza	Susan Cartnick	Donald Disque
Barbara Berger	Anna Carver	DJM Carpentry & Design LLC
imothy Bergstrom	Marissa Casarella	Kerry Dolan
Martin Berman	Doug & Linda Casey	Michelle Donahue
Heather Bernier	Gary Casimir	Kevin Donohue
Greg Best	Jolyn Cassedy	Judy Dooley
Robert Bethea	Ben Castonguay	Kevin "Chip" Dooley
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lames Bixler	John Cattelan	Seth Driggin
Black Dog Cafe and Grille	Marc Cerrone	Donna Dubaldo
Maurice Blanchette	Connor Chahanovich	Richard Dusza
Raymond Bliss	Alphonso Cheatem	Jeff Dutko
Steve Blovish	Joann Cheney	Mary Duvanney
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Bocchini	Quinn Christopher	East Hartford Women's Club
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Susan Boyan Arthur & Charlotte Bradbury	W. Christopher & Paula Corkum	Alex Ewing
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Kevin Farley

Terina Fay

Bertram Feingold

Tony Ferrante

Melissa Ferrara

Sandra Fischer

Miguel Fittipaldi

Robert Fitzgerald

Pam Flanagan

John Folsom

John Ford

David Fox

Erin Fox

Brigid Frey

Randi Friedman

Traci Friedman

Allen Friedrich

Sarah Froehlich

Shingo Fukuda

Ronald Gagnon

Ethan Gahtan

Susan Garten

Brian Gauthier

Conor Geary

Jim Gerace

Juan Gerena

Elizabeth Getz

Arvind Ghetia

Ms. Amv Gibbs

Marion Gilmore

Deborah Glassey

Randall Glenney

Elsie Goddu

Paul Golino

Diana Goode

Tom Goodrum

Thomas Grano

Christopher Greene

Susan Gray

Crematory

Carol Gjelaj

Roger & Nancy Gale

Peter Gailey

Ned Furtney

Daniel Fritz

Friendly Spirits LLC

Tammy Fontaine

Colin Mahon James Mahon Jill Maier Martyna Majewski Mortimer Malcolm Neil Malkin William Mancoll Patricia Manion Stephen Manning Janet Mansfield Erica Mara Rick Marcone Sandra Markey Fred Markowich Beth Martin Tricia Martin Mark & Stacy Mascheck Thomas Mason Jennifer Mastrocola Michael Mastromonaco Anju Mathew Matthew D. Scoll Giving Fund Albert Mayhew Erin McCarthy Cynthia McClintock Colin McCov Deborah & Ray McFall Erin McGrath Susman Brigid McGrath Terry McGuire Holly McIntyre McKenna Orthodontics Meredith McLaughlin Suanne McMahon Barbara McMullen David Mcguade Mark & Shannon Meier Elizabeth Melvin MEMIC Herbert & Linda Mendelsohn Jillian Menzel Lindsev Mersereau Harry Meyer Nancy Meyer & Melissa Macri Barbara Miles Nicole Milo-Cook Joseph Miragliuolo Joey Lee Miranda Mitchell Miszewski Tom Moise Beverly Moncrieffe Marleen Montano Christopher Moore Melody Moore Normando Moquete Geraldine Moran Douglas & Roberta Morehouse Janet Morgan Ann Morrin

Tammy Morrow Brad Morse heodore Mosebach Steve Moshier Kaitlyn Moss Brittany Mullen Lindsav Mullen Melissa Mulvey Robert Mundy Luisa Muniz Heather Munnell Bruce Munshower Elena Murphy Mary Beth Murphy Nafaa Naggar Osamu Naito Ruth Napoleone Lynn & Art Napolitano Saqib Naseer Faryal Naseer Susan Nawrocki Stacey Naylor Jody Neaderland Martha Neal Lauri Accuosti Dean Nichols Carol Noble Jane Norman Jennifer Norman Kayln Norman NorthStar Home Loans Robin Young Cournoyer Alexander Nweeia Jeremiah & Bonnie O'Brien Michael O'Brien Patricia O'Brien Joseph Obuchowski Matthew & Becky Odell Kolawole Olofinboba, M.D. Robyn and Jeff Ongley Howie Orr Marissa O'Sullivan Jaclyn Ough Michael Packer Rose Palazzo-Gagnon Sarah, Jessica, & Joey Palhete Mary Pallos Kimberley Palma Anne Palmer Jenn Palmer Joan Panagos David Panico George Papadopoulas MaryAnn & Achilles Pappano Robert & Jeanne Parker Joseph Pascal Carl & Alvyra Pavano Walter Pawlowski, PH.D., D.H.S. Jehson Payton

Charlie Peake Mark Rosow Sharon Pearson Mike Ross Penn Lincoln Strategies, LLC Mary Perlini Werner Rosshirt Meaghan Peters Karen Roy-Guglielmi Peterson Family Megan Petsa Dan & Betty Russell Cynthia Petti Linda Russell Shelley Phillips Mary Joan Picone Jill Pilon Anne Pinto Aaron Sakos Betsey Pitt Keary Pitt Katie Pitts Stephen Pivacek Edward Pizzo Sergey Polak Cynthia Pope Max Schechinger Sarah Poriss Betsy Price Toni Proffitt-Wimberly **Amy Schmerl** ennett Pudlin Putnam Chrysler Dodge Jeep Kia John Scholl Putnam Vision Center R K Johnson & Associates, LLC Cassandra Raboin Laura-Lee Radtke Kurt Schweighoffer Lisa Raffel Matt Scott Sarah Ralston William Scurr Vanessa Ramirez-Vollmar Barbara Seagrave Jania Randolpl Roy Raymond Scott Reed Patrick Reilly Norine & Barry Reingold Carla Reinhardt Lisa Reinhardt **Bradford Remillard** Donna Renouf Dong Shin Michael Renwick Anne Resnik Timothy John Restall Jr. John Revay Alan & Patricia Reynard Lisa Reynolds Jeffrey Rich Patricia Smith Paul Richards Dale Richter Virna-Lisa Solivan Eric Riotte Meredith Spatz Magda Rivera Carmine & Tina Rizzo Anita Speck Ronald Robinson John Roche Julie Stafford Thomas Rollins Brady Mozhdehi & April Roscow Ted Rose **Neve Stearns** Aileen & Norman Rosensweig

Cindy Rosenthal

Norman Ross

Sarah Russell

Eva Saftler-Wond

lodi Salmon

Sheila Santos

Kelli Schaller

Sharon Schmidt

Samuel Schrager

ric Schulman

John Schuyler

Susan Seid

Steven Selden

inda Shapiro

Dawn Sherriff

Mike Shuhert

Roop Singh

Amy Smith

Chris Snyder

Christen Sousa

Glass & Metal

Jav Stearns

Thomas Steen

Deborah Simmons

ugene Skladnowski

Sentry Real Estate

Bruce and Nancy Shay

dith Satlof

chard Schadt

auline Schaefer

amantha Schaeffer

Jane Russo

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Vito Stote TIm & Jackie Scheideager Jeff Toni Charmaine & Michael Seavy Ed Turbet neptoff, Reuber & Co PC Richard and Muriel Smith John Wadhams David Wadstrup Susan Waldron Ravi Kumar &Sandhya Sridhar Philip Walker Mary Ann Walsh Stanley Wiesen, Inc./SWI Beth Wehrle James & Nancy Weiss Mitchell Weiss

Barbara Welch

Gregory Weller

John Steniger George Stephan Paige Stern Harold Sterrett Tahlya Stevenson Molly Stiles Lawrence Stillman Simeon Stolzberg Jim Storms Michael Stupinski Linda Suess Xuanhao Sun Christine Sweeney Craig Sylvester Eric Szczygiel Hiro Takata Patricia Taylor The D.R. Templeman Company Richard & MaryEllen Thibodeau Michael Thibodeau Jennifer Thomas Gerald Thompson Rhonda Tobin Terry Tomaszewski Philip Tombaugh Jose Torres Sarah Townswick Olive Tronchin 101 Paul Truebig Awet Tsegai Cynthia Tseng O MIDE O Dennis Tulimieri Carol Tureski Daniel & Rebecca Turgeon Leonor Turut Laurie Vallerie Jan van Arsdale Hannah Van Sickle Peter VanLoon Don Vaughan Chris Veale **Emily Vengruskas** Tonya Verdejo Robert Volpe Stuart Wachtel



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Richard Werner
Michael Wessell
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eborah Weymouth
MaryAlice Widness
Amanda Wieting
leffrey Wigodsky
Bernard Wilbur
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Brenda Williams
David Williams
Pamela Williams
moinee Williams
Catherine Wilson
Rick Wimble
Alicia Wise
Volff Wealth Advisors
rin Wood
Cathy Woods
Susan Woods
David Wright
ane Wright*
Vright-Pierce
Merrie Whitney
Villiam Wyrick
Gerald & Colleen Yates
Deane Yesu
Shenjiang Yu
Barry Zalcman

Sharon Zalcman

Charles Zoef

* Deceased

Yu Hui Zhou-McGovern

Bill & Aurore Ziegwied

Perry Zinn-Rowthorn

Camp Jewell Capital Campaign⁺

The Alper Family Arthur Eder Family Fund Jennifer Bailit John & Marla Byrnes Camp Rising Sun Shari Cantor **Jeff Caplow** Community Foundation of Western Massachusetts John Foehl Ruth & Richard Grobe S. Edward Jeter Susan & Mark Jovse Joel Lerner Charlotte Massie Kate Manchester & Doug **Brewster Perkins** JoAnn & James Price Raymond Ruddy Urban Act Grant administered by the Connecticut Department of Energy & Environmental Protection Judith A Stearns Robert Stearns Virginia J. Taft James & Eileen Thomas The David and Elaine Nord Family Fund Paul Travaglino Robert Wylie YMCA of the USA

Yvette and Arthur Eder

Charitable Foundation

The Zuffelato Family

Camp Woodstock Capital Campaign

Philip & Irma Allegretti Andy Bauer William Belcher Lauren Bertolini & Family Anne Bisenius Linda P. and Theodore J. Bruttomesso, Jr. John & Marla Byrnes Dan & Kim Cargill Cindy & Vince Castagno Sarah Chow & Justin Perrault Alex & Joe Clermont Kathy Conroy Marcus & Katy Dandurand Richard Darrow Judy Jo* & Art Snyder Diane Belcher Tom & Tina Steen, John Steen, Cynthia Rebecca Earl Steen Petti in memory of Bill Steen Ron & Suzanne Felix Nora & Ted Steinhauser Risa & Roy Filkoff Joel & Amy Steinman Robin Silver Grace & Bill Grace Carey & Judy* Greene Alfred Thatcher Christopher & Dorothy Greene The Darald and Julie Libby Foundation Richard & Ruth Grobe The Robin and Bill Grace Charitable Family Fund Anthony Gronski John & Cathy Healy The Thibault-O'Beirne Family The Hersey Family Harris, Isabel, Ellen, KC Bruce & Karen Johnson and Sadie's Grandmother Susan & Mark Joyse **Brandon Tucker** Heather & Jeff LaBlanc Debbie Stein Waxler Pam (Gordon) Levin Craig Weinstein Michael Lopes Bruce Weissgold Kate Manchester & Doug Nakashima **Ashley Whamond** Michael McGlamery George & Tracy Zack Susannah McGlamery &

Andrew Ranson

The McGrath Family Robert Merritt & Susan Lennon

Stephen Taylor

The Zuffelato Family

The Nash Family Betty Hale, Newell D. Hale Foundation Osterman Propane LLC Carol "Ma" Parkman William E. Parkman Judith & Brewster Perkins Anne Pickart Paul & Christine Pinette Scott & Norma-Jean Posocco John & Susan Preis JoAnn & James Price Jane Anderson Price Michelle & Rob Rawcliffe Mike & Susan Sherman Sadie & Matt Slootsky

Our Purpose

Our Mission

The YMCA of Greater

Hartford is a charitable

association open to all

people develop their

mind and body. The

and responsibility.

and committed to helping

fullest potential in spirit,

commitment is reinforced

by our belief in living out

the universal values of

caring, honesty, respect

Passionate about strengthening our communities by positively impacting the life of every person.

The YMCA of Greater Hartford **Summarized Financial Information for 2021**

Summary of Public Support, **Revenues and Expenses**

Public Support	
Contributions	3,207,689
United Way	50,002
Government Contracts & Grants	7,682,340
Total Public Support	10,940,031
Revenues	
Program Activities	10,600,040
Memberships	4,590,755
Merchandise Sales	136,828
Endowment allocation	4,502,755
Miscellaneous revenues	252,849
Total Revenue	20,083,227
Total puplic support	
and revenue	31,023,258
Expenses	
Salaries, taxes and benefits	12,630,530
Supplies and services	4,316,352
Utilities and occupancy	3,878,729
Promotion, vehicles and training	
Other expenses	1,285,457
Total expenses	23,016,704
Subtotal Excess (deficit)	8,006,554
Less:Depreciation and amortization	n 2,703,149
Net Excess (defecit)	5,303,405
Investment and non-operating	
activity-net	9,787,828
Capital campaign activity-net	1,424,215
Net change in assets	16,515,448

Summarized Balance Sheet

Assets	0 706 552
Cash and equivalents Investments	9,786,553 78,997,397
Receivables	1,673,139
Other assets	61,690
Land, Bldg, Equip - net	56,592,433
Trusts held by others	17,626,145
Total assets	164,737,357
Liabilities Payable and accrued expense	s 1,521,222
Notes Payable and Line of cre	, ,
Deferred revenue	5,311,872
Other Liabilities	1,112,977
Bond payable	21,466,575
Total liabilities	38,387,442
Total habineres	30,307,112
Net Assets	
Total net assets	126,349,915
Total net assets and liabilities	164,737,357
Total fiet assets and habilities	101,737,337

,786,553 ,997,397

Constituency Report

1embership	
Different People Served Male Female Unknown Youth Adults Total Members Other Participants Otal Constituency	20,117 20,881 1,284 15,641 26,641 42,282 14,000 56,282
Personnel	
Employees Full Time	48
Employees Part Time Seasonal	438 106
Supporters	
und Raising and Other Volunteers Olunteer Boards	664
and Committees	222

This summarized financial information is taken from financial statements audited by independent public accountants. Copies of the audited financial statements and IRS Form 990 are available for examination at the YMCA's office.

Donors

3,186

⁺Pledges of \$1,000 or more made to the Capital Campaigns as of 12/31/21.



2021 Association Highlights

Raised over \$1.7 million in grant support.

Raised over \$871,000 in Annual Campaign donations to support children, families, and adults participating in YMCA programs.

Received \$2 million from the Payroll Protection program II and \$1.2 million from the Childcare Stabilization Fund.

Secured over \$150,000 in support of summer camp scholarships at the 20th annual Kids to Camp Golf Tournament.

Launched the annual Healthy Kids Day (HKD) fundraising event, resulting in nearly \$75,000 in support of the Y's youth programs.

Added eight new members to our Planned Giving portfolio.

Leadership Circle reception in recognition of individuals whose totals \$10,000 or more. Donors whose lifetime contributions total \$1 million or more in action. become lifetime

Engaged Levit and Fixt as the Y's marketing and advertising agency of record.

Hosted the

inaugural

members.

Recognized all employees with an additional paycheck.

Approved "A Call To Action Against Racism" pledge for volunteers and staff.

Launched the YMCA of Greater Hartford branch 'purpose tours' to personally reconnect annual contribution Association leadership with branch staff and allow them to see our members

> Implemented a Strategy Council, with separate project playbooks for each area, to provide a way for staff to brainstorm ideas on how to grow membership, enhance programs, and create new opportunities throughout the Association.

Instituted an Association-wide COVID vaccine policy.

Camp Jewell **YMCA**

Served over 1,000 campers.

Reunited hundreds of families and friends with the return of family camp programs.

YMCA

Celebrated the

new Council Ring

stone patio, which

features two large

council brings the

camp community

embody the spirit

of YMCA values of

Caring, Honesty,

Respect, and

Responsibility.

the \$1.2 million

goal of our 100

Capital Campaign.

Provided lifequard

Welcomed several

new lifequards to

who were trained

\$100,000 for our

Annual Campaign

Year Promise

classes to 34

teens.

at the Y.

Raised over

and provided

Commenced

planning for

celebration

to mark the

centennial of Camp

Woodstock in the

summer of 2022.

our 100-year

Raised over

opening of a

fire pits. The

together to

Raised more than \$330,000 in summer camp scholarships for families in need and to sustain camp operations.

Hosted a ribboncutting ceremony for new cabins funded by the Yvette and Arthur Eder Charitable Foundation and the Arthur Eder Family Fund.

Invested over \$100,000 in capital improvements to existing camp facilities.

Received over 1,200 toys through HYPE's Tons of Toys drive, which were distributed to YMCA and community members.

Approved a new

policy to provide

eligible employees

with more holiday-

time compensation.

compensation



Downtown YMCA

Launched summer day camp with 20 campers.

Introduced a girls chess club led by volunteer mentors. Camp Woodstock

> Provided 63 economically disadvantaged children with swim lesson scholarships.

Hosted a successful Mission in Motion event that raised \$17,000.

Partnered with the East Hartford branch to host Healthy Kids Day, which involved \$900,000 towards over 400 families.

East Hartford YMCA

Distributed 500 food buckets to families in need

Graduated 43 preschoolers.

our YMCA branches Reopened the toddler program at the newly renovated Larson Center.

Partnered with financial assistance the East Hartford to 142 youngsters. Rotary to provide holiday food baskets to families in need.

> Hosted four blood drives.

Farmington Valley YMCA

Held the 50th Annual Granby Road Race. This year's race, with 290 runners. honored founders Dennis Lobo and the families of Dave Bale and Dave Saunders.

Hosted a successful summer at Camp Chase that enabled many youngsters to reconnect after a difficult school year.

Gratefully acknowledged David Pelizzon of Squadron Capital for his donation of \$150,000 in financial assistance for each YMCA of Greater Hartford day camp and to support capital improvements at Camp Chase.

Celebrated 22

who trained for

and completed

triathlon along

with hundreds

encourages

Y participants

vour life in love."

to "measure

Piloted a senior voung triathletes nutrition class that engaged up to 30 seniors per month the Race 4 Chase about nutritional of other athletes recipes and takefrom Connecticut home food kits. and Rhode Island The race, in honor of Chase Kowalski

Served over 136 campers at Camp Glawackus and received full ACA accreditation

> Connected over 238 children to quality beforeand after-school enrichment programs in the Glastonbury Public School District.

Hale YMCA Youth and **Family Center**

Continued our

championship

meet of the

Connecticut

Swimmina

the overall

excellence at the

organization. Our

championship, the

swimmers won

top title for 13-

Glastonbury

Family YMCA

Held our annual

paper-shredding

and surrounding

Shred-A-Thon

Glastonbury

communities

in conjunction

Management,

local sponsors.

Donations were

\$1,800 was raised.

and other

with Infoshred

LLC, RBC Wealth

event in

and 14-year-old

girls, and second

place for the boys.

swim teams'

tradition of

Exceeded our Annual Campaign goal by \$30,000 with the creation of a corporate sponsorship program.

Exceeded day

Received an \$80,000 anonymous donation to further assist in pandemic recovery.

new swim team system to donor Tom Borner and the Putnam Area swim meet in health and received almost two years. bell xcel

Celebrated the

Breakers swim

team and its 160

swimmers, which

included national

qualifiers and top

finishers in both

local league and

regional meets.

Exceeded our

\$85,000.

branch Annual

12%, raising over

Indian Valley

Refurbished an outdoor basketball court with a new surface, basketball hoops, and two new pickleball courts.

Provided 30 youths with scholarships totaling over \$24,000 to attend Camp Indian Valley and Camp Yankee Trails summer day camps.

Hosted Healthy Kids Day community event, drawing over 300 visitors who enioved more than 25 participating vendors and activities.

Indian Valley Family YMCA

Merged the Vernon Childcare Center with the Rockville YMCA Childcare Center and received furniture and curriculum materials for all six classrooms.

camp registrations by serving 223 children who were able to experience a summer unplugged.

Relaunched the LIVE**STRONG**° cancer survivor program to serve one of our most vulnerable populations.

recommended, and Dedicated the scoreboard/timing Foundation prior to where they learned the first in-person

Tri-Town YMCA

the Wethersfield \$5,000 for West Early Childhood Hartford youth Collaborative to at our annual provide the VRABE campaign evening program (Regional social. Adult Based Education), both Engaged close to virtually and in-100 children in the person, to support vouth basketball families who program. speak English as a

Joined forces with

West Hartford

Raised over

breakfast and

daily lunch during

summer day camp.

YMCA

Served over 95 children at Camp Pyquag at the Hanmer School. Campaign goal by

second language.

Provided over 100 children at three before-andafter school sites with homework assistance, physical activities. and other learning opportunities throughout the Wethersfield Public

School District.

Regional Family YMCA

Wheeler

Reopened the Best Hosted a staff Buy Teen Tech recognition dinner to provide Center (closed the opportunity since spring 2020) for directors to celebrate Partnered with the their staff and City of Hartford department successes. Staff generously contributed \$4,000 to support the Annual Campaign.

Enhanced our Healthy Kids Day event by adding laser tag, horse rides, a magician, a clown, face painting, balloon animals, and various vendors promoting healthy living and healthy choices.

Hosted a community breakfast, which raised over \$5,000 for support of the Annual Campaign.

Raised over \$5,000 from the O'Mazing Race Annual Campaign fundraising event.

Hosted three Collaborated with Red Cross Blood the West Hartford Drives and one flu shot clinic. School District to provide free

Engaged over 300 participants at family holiday events, including Breakfast with Santa and Holiday Craft Night.

and Hartford Public Schools, which provided \$104,000 to make remote learning available to Hartford students impacted by COVID-19 school closures between January and June 2021.

Wilson-Grav

Family Center

YMCA Youth and

Gratefully accepted an award of \$50,000 from The Gawlicki Family Foundation to support youth programs.

Celebrated the

grand opening of the Wilson-Grav YMCA Community Aeroponic Garden to help reduce food scarcity in the North End of Hartford. The program is in partnership with JConn Health's JUMP Community initiative through its Connecticut Convergence Institute.

Distributed prefilled backpacks to 100 Hartford students to celebrate their return to school.

YMCA of Greater Hartford Branch Locations*

Camp Jewell YMCA 6 Prock Hill Road

Colebrook, CT 06021 1-888-412-2267 Craig Dawson, **Branch Executive** Robert Stearns, Branch Board Chair

Camp Woodstock YMCA

42 Camp Road, Woodstock Valley, CT 06282 1-800-782-2344 Tony Gronski, Branch Executive Heather LeBlanc, Branch Board Chair

Downtown YMCA

90 State House Square, Hartford, CT 06103 860-522-4183 Laura Flovd, Branch Executive P.J. Brewer,

East Hartford YMCA

Branch Board Chair

770 Main Street, East Hartford, CT 06108 860-289-6612 Laura Flovd, **Branch Executive** Ariel Robinson, Branch Board Chair

Farmington Valley YMCA

97 Salmon Brook Street, Granby, CT 06035 860-653-5524 Brian P. Liss, **Branch Executive** Scott Woodaman, Branch Board Chair

Glastonbury Family/ Tri-Town YMCA

95 Oakwood Drive, Glastonbury, CT 06033 860-633-6548 Sarah Ralston, Branch Executive Garrett Ludwig, Branch Board Chair

Hale YMCA Youth

and Family Center

Putnam, CT 06260

860-315-9622

Amanda Kelly,

Branch Executive

James Zahansky,

Branch Board Chair

Indian Valley YMCA

Ellington, CT 06029

11 Pinney Street,

860-871-0008

Elke Sgarlata.

David Corricelli,

Branch Executive

Branch Board Chair

West Hartford YMCA

Plainville, CT 06062

860-521-5830

Branch Executive

Wheeler Regional

Branch Board Chair

149 Farmington Avenue,

Plainville, CT 06062

Laura Prisco,

Kwesi Quaye,

Family YMCA

860-793-9631

Linda Coveney,

Branch Executive

Branch Board Chair

and Family Center

444 Albany Avenue.

Hartford, CT 06120

Valencia Williams,

Branch Executive Ronald Johnson, Branch Board Chair

860-241-9622

Wilson-Gray YMCA Youth

Laura Prisco,

149 Farmington Avenue,

9 Technology Park Drive.

Chief Development Officer

Lori Lehan, Chief Human

Joseph Weist, CPA, Vice President of Finance and CFO

MIS Director

Controller

Director of Facilities

Lisa Reinhardt, Director of Membership and Marketing

Strategy

Natalie Zembrzuski, Director of Executive Relations

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Doug Nakashima, Senior Vice President of Operations

Resource Officer

Steve Phillips,

Jeff Williams, Director of Grants and Communication

Susan Joyse,

Ronny Segura, Director of Information Technology

Gina Gaipa,

Bob Herr,

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Tim McGrath

Garrett Ludwig

Thomas Mongellow Marino Monti

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Thomas Rechen

Tim Restall Ariel Robinson

Elke Sgarlata Carmen Sierra

Harold Sparrow Robert Stearns

Scott Woodaman Vernon Young James Zahansky

Scott Zuffelato

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Richard G. McGeary Samaia

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Carolyn Paldino Brewster B. Perkins

Angela Phillips-Arrington Jennifer Plourde JoAnn Price

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Gary T. Wolff

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Linda Knox, Vice Chair Peter Olson.

Vice Chair Tom Rechen, Vice Chair

Annette Larabee, Treasurer

Carmen Sierra,

Secretary

Harold Sparrow. President and CEO

*Current as of 12/31/2021

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Bob Herr, Controller

Nick Caito; Printing: GHP

Credits: Harold Sparrow; Susan Joyse, Chief Development Officer; Gina Gaipa, MIS Director; Jeff Williams, Director of Grants and Communication Strategy; Natalie Zembrzuski Director of Executive Relations: Copywriting: Joel Samberg; Design: Christopher Passehl Passehl Design; Photography: Marino Monti

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Annette Larabee Webster Bank



Peter Olson CBRE-Global



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Kevin Lewis

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Julianne Avallone

Department of Consumer

Vernon Young Nassau Financial Group



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Jason Fazio JF IV Holdings LLC



Garrett Ludwig Diversified Design Technologies, Inc.



Thomas J. Rechen McCarter & English



Weiss, Hale & Zahansky Strategic Wealth Advisors



Tamara Gloster

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UnitedHealthcare

Norwich Public Schools



Julio Concepion Metro Hartford Alliance



Ronald S. Johnson, Esq. Law Office of Ronald S. Johnson and Associates



Tom Mongellow Connecticut Bankers Association



Elke Sgarlata Community Volunteer

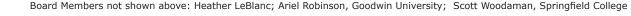


Tim Restall

Yard Goats Baseball

Naismith Basketball Hall of Fame





Robert Stearns

Lesro Industries

