



# IMPRESSIONS OF IMPACT

THE YMCA OF GREATER HARTFORD 2020 ANNUAL REPORT



# What does impact really look like when one considers the YMCA's programs?

**OUR REACH** **59,000** youth and adults engaged with the Y through programs and facility memberships.



Nine out of ten teachers noted observable gains in students self-confidence after participating in the Power Scholars Academy.

**1.9** average number of months gained in literacy through the Power Scholar Academy summer learning loss prevention program.

## YOUTH DEVELOPMENT

**12,000\***

YOUTH experiences through leadership activities and academic support in child development programs.

Over

**6,000\***

CAMP opportunities where youth made friends, stayed active, and learned life skills.

\* Indicates duplicated participants enrolled in multiple program sessions.



**6**

MEMBERSHIP BRANCHES



**2**

RESIDENT CAMPS



**37**

CHILD DEVELOPMENT SITES



**4**

PROGRAM BRANCHES



**52**

COMMUNITIES SERVED



## OUR CAUSE

**\$666,000**

distributed in Financial Assistance, providing a place for people to belong at the Y.

Nearly

**1,000**

VOLUNTEERS

**3,044**

DONORS invested in their community with a donation to the Y.

## HEALTHY LIVING



**66**

CANCER SURVIVORS built strength and spirit through the LIVESTRONG® at the YMCA program.

OVER

**2,000\***

people learned the life-saving skill of swimming.



**8,000**

SENIOR MEMBERS participated in programs, increasing physical activity and social interaction.

## SOCIAL RESPONSIBILITY

OVER

**7,000\***

TEENS had a safe place to go and a caring adult role model by participating in Y programs.

**56,000\***

VIEWS of YMCA virtual exercise and program content.

**33** INDIVIDUALS

participated in adaptive fitness programs, helping those with a physical disability achieve positive health outcomes.



**1,000**

HEALTHY MEALS distributed to children and families in need.

**870**

INDIVIDUALS impacted through life-saving blood drives.

## 2020: A Reflection on Impact

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As we reflect back on 2020, we can safely say that this was a year like none we have seen before. At the YMCA of Greater Hartford, a robust strategic growth plan for 2020 was put on hold when the pandemic struck, and we were forced to reset, closing our facilities and cancelling our popular sleepover camps. As of this writing, while the precise timing and definition of “returning to normal” aren’t clear yet, there are many reasons for optimism.

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The Y is still standing strong, supporting the health and wellbeing of our kids, our families, and our neighborhoods, just as we have for 169 years. Faced with evolving needs in our communities, we renewed the ways in which we serve them. We helped parents struggling with at-home education. We delivered Zoom exercise classes to those who otherwise had no access to programming. We provided emergency childcare to essential workers. As soon as we safely could, we reopened to our members, who were eager to get back to the gym and reconnect with friends—especially our senior groups.

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We doubled down on our day-camp facilities and summer programs so that the kids in the 52 towns we serve could socialize, learn, and stay active outdoors. Mission-based offerings, like food distribution sites in Hartford, East Hartford, and Putnam, were created and deployed. We partnered with Trinity Health Of New England to educate our staff and members across our 12 facilities, with training on infection prevention protocols and sanitization that went above and beyond CDC recommendations, achieving a remarkable record of success in keeping COVID-19 at bay. And, we played a central role among Connecticut camps and cross-industry business leaders in policy discussions with government and health officials.

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A major component of our mission is delivering all desired services to everyone, regardless of their ability to pay. We’ve steadfastly adhered to this principle during the crisis, making it a larger part of our day-to-day delivery, and we are proud of the safety net we have provided.

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This past year has also required Y leadership to make painful and difficult choices. Responsible financial stewardship prescribed

that we adjust our delivery model, which we were able to do while maintaining all major facilities and programs, from child development and youth sports to aquatics and general gym memberships; preserving our ability to withstand future challenges for decades to come; and committing to renew our interaction with the community, combining traditional, successful services with enhanced virtual programming and innovative, digital health maintenance.

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Just like yesterday, with the support of our members, volunteers, and stakeholders, the Y can be counted on when needed, today and tomorrow.

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**Eric Clapprood**  
Board Chair



**Harold Sparrow**  
President and CEO





Harold Sparrow, President and CEO   Eric Clapprood, Board Chair

Al reflexionar sobre 2020, podemos decir con seguridad que este fue un año como ninguno que hayamos visto antes. En la YMCA de Greater Hartford, un sólido plan de crecimiento estratégico para 2020 se suspendió cuando se produjo la pandemia y nos vimos obligados a reiniciar, cerrar nuestras instalaciones y cancelar nuestros populares campamentos de pijamas. Al momento de escribir esto, aunque el momento preciso y la definición de “volver a la normalidad” aún no están claros, existen muchas razones para el optimismo.

La “Y” todavía se mantiene firme, apoyando la salud y el bienestar de nuestros hijos, nuestras familias y nuestros vecindarios, tal y como lo hemos hecho durante 169 años. Ante la evolución de las necesidades de nuestras comunidades, renovamos la forma en que les prestamos

servicio. Ayudamos a los padres que luchan con la educación en el hogar. Dimos clases de ejercicios de Zoom a aquellos que de otra manera no tenían acceso a la programación. Brindamos guarderías de emergencia a trabajadores esenciales. Tan pronto como lo pudimos hacer con seguridad, reabrimos a nuestros miembros, que estaban ansiosos por volver al gimnasio y volver a conectar con amigos, especialmente con nuestros grupos de personas mayores.

Retomamos nuestras instalaciones de campamento diurno y programas de verano para que los niños de las 52 ciudades que atendemos pudieran socializar, aprender y mantenerse activos al aire libre. Se crearon e implementaron ofertas basadas en misiones, como sitios de distribución de alimentos en Hartford,

East Hartford y Putnam. Nos asociamos con Trinity Health of New England para educar a nuestro personal y miembros en nuestras 12 instalaciones, con capacitación sobre protocolos de prevención de infecciones y desinfección que superaron las recomendaciones de los CDC, logrando un notable historial de éxito en mantener a raya al COVID-19. Además, desempeñamos un papel central entre los campamentos de Connecticut y los líderes empresariales de todas las industrias en las discusiones sobre políticas con funcionarios gubernamentales y de salud.

Un componente importante de nuestra misión es brindar todos los servicios deseados a todos, independientemente de su capacidad de pago. Nos hemos adherido firmemente a este principio durante la crisis, convirtiéndolo en una parte más importante de nuestra entrega diaria, y estamos orgullosos de la red de seguridad que hemos proporcionado.

El año pasado también requirió que el liderazgo de la “Y” tomara decisiones dolorosas y difíciles. La administración financiera responsable prescribió que ajustáramos nuestro modelo de entrega, lo cual pudimos hacer mientras manteníamos todas las instalaciones y programas principales, desde el desarrollo infantil y los deportes juveniles hasta las actividades acuáticas y las membresías generales de gimnasios; preservamos nuestra capacidad para resistir los desafíos futuros durante las próximas décadas; y nos comprometimos a renovar nuestra interacción con la comunidad, combinando servicios tradicionales y exitosos con una programación virtual mejorada y un mantenimiento de la salud digital e innovador.

Hoy como ayer, con el apoyo de nuestros miembros, voluntarios y partes interesadas, se puede contar con la “Y” cuando se necesite, hoy y mañana.

Our kids need to be kids again, and summer camps—both day and overnight—are some of the safest and best places for this to happen. Time outdoors, activities that create healthy minds and healthy bodies, the camaraderie of new friends and old—these are the gifts that summer camps provide.

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As challenging as the enforced isolation we've experienced this past year has been, perhaps our kids and teens have suffered the most. While the pandemic has been disruptive and highly taxing for all of us, children have been hit particularly hard. The upheaval they faced in nearly every aspect of their lives—remote learning, loss of social contact, canceled after-school activities, sports leagues and summer programs—was very real, both socially and emotionally, and multiple mental health studies and statistics support that view.

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Going to the Y's sleepaway camps has been a positive, even life-changing, experience for many young people. Though the pandemic meant we had to cancel last summer's sleepaway camps, we were determined to offer a day camp experience that would provide our community's kids a break from their isolating grind—to get them together to play, learn, and explore the outdoors. And we did!

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"Our hearts were breaking for our little boy as we watched him struggle with the emotional toll of the isolation in lockdown. We were thrilled to enroll him in the Y's summer camp program where he excelled and transformed from a frustrated, anxious, and lonely boy into the happy, curious, funny, talkative little guy we know. Camp had a profound, positive impact on his social and emotional wellbeing. We loved hearing about his adventures every day and how much he looked up to his counselors. We'll never forget the pride and happiness we saw on our son's face on the final day of camp where he, surrounded by the wonderful friends he made, shared the great news that he was recognized as camper of the summer!"

-Parent of a Camper

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YOUTH DEVELOPMENT

We humans are naturally social beings; our mental and physical health require us to connect with others, and isolation takes a heavy toll on our wellbeing. This is especially true for seniors, who may live alone and far from family. We talked to some of the members of an Aquacise class at the Hale YMCA Youth & Family Center to learn what their Y means to them.

Chris tells us, “Before I joined the Y, I was about 65 pounds heavier than I am now. I could see later middle age coming, and I didn’t want to let things slide further. For me, the Y helped me make a great turnaround, and I honestly feel better now than I did when I was in my twenties.” Chris has been a class member for three years and visited the Y six times a week up until COVID hit. “Everything in my life closed down; I worked from home; my church closed—everything. The day the Y reopened, I think I was the second person to check in!”



Carolyn nods in agreement, adding, “One of the primary reasons that I started here is because I noticed that as I was getting older, my balance was not what it should have been. Now, I can stand on one leg and put my sock on! It’s great. Also, I have arthritis, and it helps immensely to be in the water where I can exercise without pain.”

Their instructor Cindy tells us, “When COVID hit, I sat down and started calling all my seniors to see how everybody was doing. We’re a very tightknit group, and I missed them all. Now that the Y has reopened, members are eager to get back to their exercise routines and catch up with their friends.”







HEALTHY LIVING

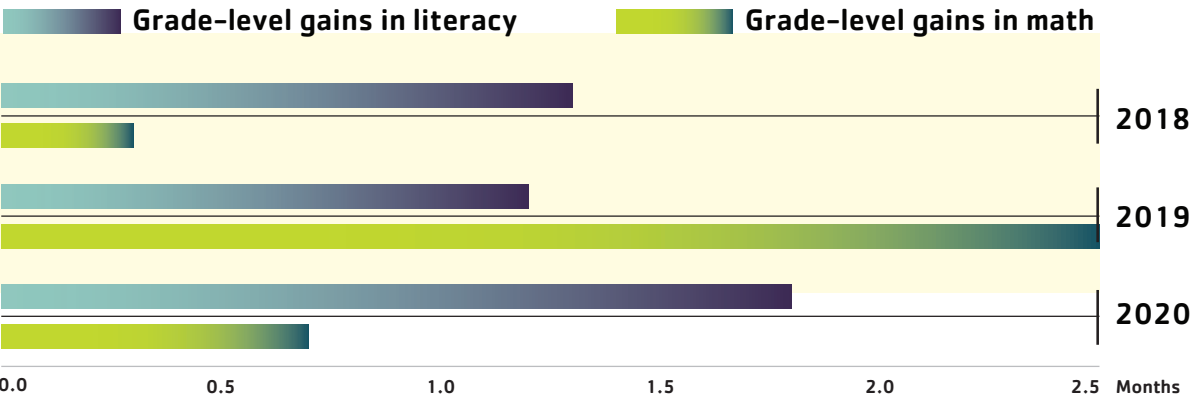


Diversity, inclusion, and equity are part of the YMCA’s ecosystem, and nothing is more critical to reaching those goals than making sure our kids—all of our kids—get a good education. That’s why the Y partners with Building Educated Leaders for Life (BELL) to implement the national Power Scholars Academy (PSA) to mitigate summer learning loss in Hartford’s, East Hartford’s, and West Hartford’s economically disadvantaged communities.

Students from underserved communities not enrolled in a summer learning program lose an average of two months of learning each summer. And, statistics show that if the learning loss is not addressed by the third or fourth grade, the slide is much tougher to stop. The PSA is designed to combat this loss: Between 2018 and 2020, students in our PSA, on average, gained 1.2 months in math skills and 1.4 months in reading skills.

Each year, the PSA serves students in grades K through 5. Daily, students are instructed in math and literacy for 3 hours, then participate in 1.5 hours of enrichment courses, such as art, drama, music, STEM, life skills, physical education, and more. Each week, students go on field trips or have an on-site field day with community volunteers.

The instructors’ engagement and enthusiasm play a big part in the success of the program, and many come back year after year to participate. Jessica Duque, a grade 5 academic teacher, told us, “COVID-19 really impacted the way the students have been able to access their teachers. It felt very good to build relationships with each student as it was apparent that they truly missed seeing their teachers and friends.”







S O C I A L   R E S P O N S I B I L I T Y



Robert C. Knox, Jr. YMCA Distinguished Leadership Award Recipient

## BETTY HALE



### Past Knox Award Recipients

1977 Robert C. Knox, Jr.\*  
1978 The Hon. Thomas D. Gill\*  
1979 Frederick U. Conard, Jr.\*  
1980 William H. Short\*  
1981 Richard B. Haskell\*  
1982 Reese H. Harris, Jr.\*  
1983 Herbert R. Bland\*  
1984 Earnest T. Andrews, Jr.\*  
1985 J. Ronald Regnier\*  
1986 Donald P. Richter\*  
1987 William K. Cole\*  
1988 Morrison H. Beach\*  
1989 Robert E. Carroll, Jr.\*  
1990 Raymond W. Stahl\*  
1991 Warren A. Hunt\*  
1992 Robertson Mackay\*  
1993 Donald J. Hayes\*  
1994 Raymond B. Green\*  
1995 Alfred R. Rogers  
1996 Raymond H. Deck\*  
1997 Harold C. Buckingham, Jr.  
1998 R. Michael Curran  
1999 Judith A. Stearns  
2000 J. Philip Denison\*  
2001 Chandler J. Howard  
2002 Myron E. Congdon  
2003 Michael M. Hopkins  
2004 Gerald Geise  
2005 James T. Betts  
2006 Arthur Snyder  
2007 Laura Estes  
2008 William Petit, Sr.  
2009 John F. Byrnes  
2010 Warren C. Packard\*  
2011 Ruth H. Grobe  
2012 JoAnn Price  
2013 Al Wilke  
2014 I. Charles Mathews  
2015 Daniel C. Tracy  
2016 Peter B. Atherton  
2017 Gary Wolff  
2018 Jerald (Jerry) Gooden  
2019 Philip Kane, Jr.

\* Deceased



## **“You’ll come here; you’ll make lifelong friends.”**

Betty Hale, at the Hale YMCA ribbon-cutting ceremony, February 27, 2016

“Volunteer, philanthropist, visionary, dedicated, passionate, team-focused, compassionate, and positive”: These are the words those who nominated her used to describe this year’s Robert C. Knox, Jr. YMCA Distinguished Leadership Award recipient, Betty Hale, a tireless advocate for the residents of Northeast Connecticut. The driving force in getting the Hale YMCA Youth and Family Center built, Betty envisioned a community center where families could participate in healthy activities in a supportive environment.

For Betty Hale, philanthropy has always been about helping children. When she married her late husband, Newell, and moved to the Putnam area, she remembers, “There really was no place for the local kids to swim. After my husband passed away, my son Laurence said, ‘Mom, you’ve been talking about a pool in this area for years; why don’t you do something about it?’”

Betty started looking for the ideal place to put in a community pool that could serve the several small towns in the area, ultimately partnering with the YMCA of Greater Hartford to build what became a full-service Y. As Campaign Trustee of the Hale Y Capital Campaign, Betty was a tireless fundraiser and persuasive champion for the project, and she reflects, “The whole process took ten years from the time we started talking about it to the day we opened the doors.” On her first tour of the new Hale YMCA, Betty was delighted and touched to see her name was on one of the pool doors, and her husband’s name was on the other: “The day before the Y officially opened, my whole family came to see the new pool, and we all jumped in for the first swim. It was a great thrill.” The expansive new Hale facility is a far cry from her childhood neighborhood’s much more modest YMCA back in Brooklyn, NY: “Our Y was just a storefront, not a gym, but it was a place we could go to participate in activities. When I was in high school, I joined the student government group, and I remember going to the state Capitol in Albany with another friend to represent our Y.”

Altruism is a family value for Betty, who remembers her parents as active volunteers in their community. Her personal

involvement in philanthropy began in the 1970s when she started working with conductor Sarah Caldwell and the Opera Company of Boston to bring professional opera to adults and school children in Northeast Connecticut. Betty was instrumental in launching a local branch of Opera New England, which brought free performances of children’s operas to schools in 23 towns in Northeast Connecticut. The program was so successful that they soon created another for 3<sup>rd</sup> graders to hear the New Haven Symphony, and a few years later, they created a free in-school music program offered to kindergarteners called “Science of Sound.” Another group she spearheaded and supports is the Community Cultural Committee, which brings New York theater programs to the area for school children.

Helping raise awareness and funds for good causes was a passion Betty shared with her late husband, and they were active in many charitable endeavors in Northeast Connecticut, from helping neighbors through the Lions Club, Access Community Action Agency, Daily Bread, and the Thompson Ecumenical Empowerment Group, to helping raise funds for a birthing center, new surgical suites, and emergency room renovations at Day Kimball Hospital. “In a small town, you

need a lot of volunteers to get things done” she says—and Betty certainly gets things done. At 91, she shows no signs of slowing down and is still actively raising money to support the Y and her community’s families.

When asked what she’d like to be remembered for, Betty pauses thoughtfully, then says, “To have promoted the arts, culture, and healthy living opportunities for children, families, and seniors.”

Getting the Robert C. Knox, Jr. YMCA Distinguished Leadership Award is an honor for which Betty’s deeply appreciative, and she’s still actively involved in looking for new ways that the Y can help the community. One successful program that Betty champions offers free swim classes to all 2<sup>nd</sup> grade children in Putnam. Summer day camps and classes have also been a hit with families. And, she’d like to see the Hale YMCA facility expand to make it even more accessible: “There are always more needs that come up and that the Y can help meet. I’m interested in the academic programs the Y offers to help students succeed, which I hope we can offer in Putnam. Hale had a very popular day camp over the summer, and kids did their remote learning this past year right here at the Y. It was a great help to working parents.”

## Major Gifts

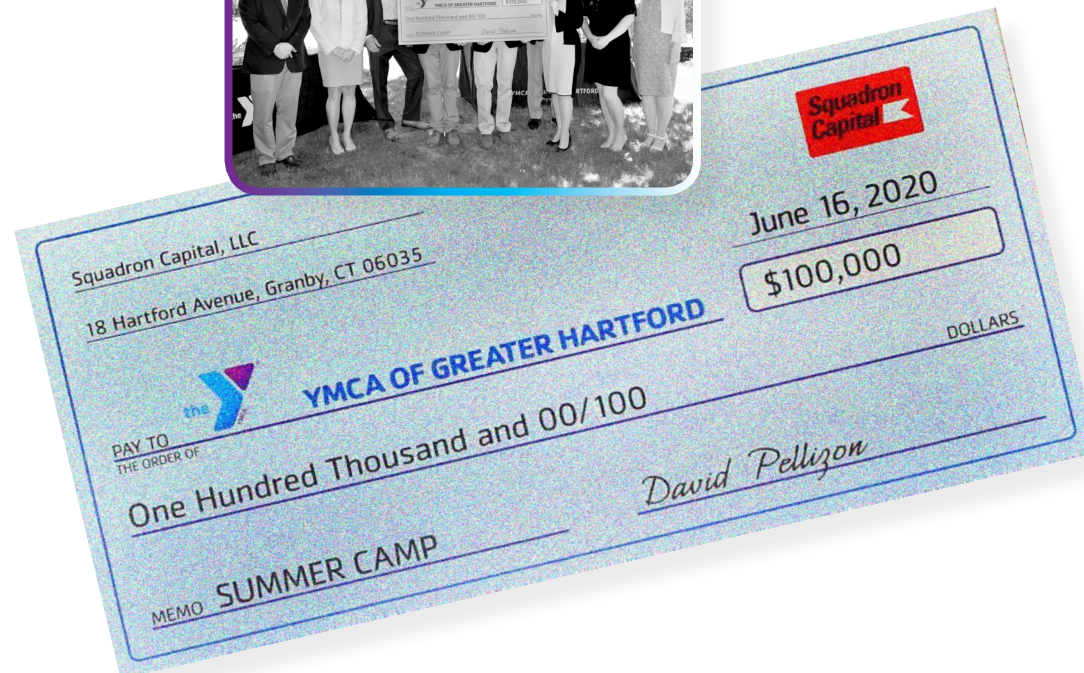
**Our major donors make a large personal investment in the Y's cause-drive programs, services, and projects that deliver positive outcomes and build lifelong success. We are deeply grateful for their demonstrated regard to helping people achieve their fullest potential.**

**On June 16, 2020, David Pelizzon, president, and Aina Hoskins, executive officer, Squadron Capital LLC of Granby, Connecticut, presented a generous \$100,000 gift to the YMCA to support camping scholarships over the summer.**

Linda S. Alexander  
Andrew Bachman  
Pat Morgan,  
Beagary Charitable Trust  
William Belcher  
Richard J. Burness  
The Gawlicki Family  
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Julie Libby Foundation  
The Tomasso Family

(Pictured from  
left to right:  
Scott Woodaman,  
Jocelyn Mitchell,  
Eric Clapprood,  
Brian Liss,  
David Pelizzon,  
Harold Sparrow,  
Aina Hoskins,  
Bernadeta Eichner,  
and Susan Joyse)





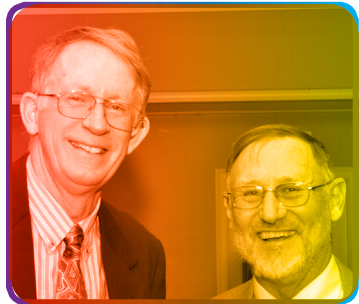


HELPING OTHERS ACHIEVE



## The Heritage Club

**The Y's planned giving society, The Heritage Club, was established to honor individuals who have made a planned gift to benefit the Y and its 12 branches and camps. Such gifts follow one's life and might include an estate gift, bequest of life insurance, IRA distributions, charitable gift annuities, charitable remainder unitrusts, or charitable remainder annuity trusts. We are deeply grateful for the generosity of our over 250 Heritage Club members whose planned gifts will allow the Y to serve our communities well into the future.**



Bruce Johnson and Art Snyder



Helen and Al Wilke

Stephanie Acorn  
Douglas Aherns  
Janice Aiudi  
David Anderson\*  
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Peter Atherton  
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Steve Harris  
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Jane & Harold B.\* Wright, Jr.  
Robert E. Zenke\*  
Paul & Joyce Zimmerman  
\*Deceased

## Kids to Camp golf tournament

**Over \$90,0000 raised!**

**The Kids to Camp golf tournament supports the Y's ability to ensure that every child has the opportunity to attend summer camp regardless of financial circumstances. A Y camp experience is often life-changing and allows youth to explore the outdoors, be active, make new friends, build confidence, and develop leadership skills.**

**Presenting sponsor:**

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**The YMCA of Greater Hartford thanks its generous donors who supported the Y's Annual Campaign, branch special events, endowment, and mission-based programs and services in 2020.**

The YMCA 1852 Society consists of special friends of the YMCA who supported it with a gift of \$2,500 or more. The YMCA 1852 Society derives its name from the year of the birth of the YMCA services in Hartford. The YMCA of Greater Hartford is the fourth oldest YMCA in the United States. The generous gifts from members of the 1852 Society allow the YMCA to continue its important work throughout our region.



We have made every effort to ensure the accuracy of these lists. We apologize if any error has been made.

Please contact Susan Joyse  
Chief Development Officer  
860-595-3048,  
susan.joyse@ghymca.org,  
to note any errors or  
omissions. Thank you.

**DIAMOND**  
(1852 Society \$25,000 & above)

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Hartford Foundation for Public Giving  
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United Way of Central &  
Northeastern Connecticut  
VOYA Financial  
YMCA of the USA

**PLATINUM**  
(1852 Society \$10,000 to \$24,999)

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Asylum Hill Congregational Church  
Beatrice Fox Auerbach Foundation  
Fund at the Hartford Foundation for  
Public Giving  
Andrew Bachman  
Beagary Charitable Trust  
Edwin H. Bingham Trust  
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Hartford Foundation for Public Giving  
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TD Charitable Foundation  
The Darald and Julie Libby  
Foundation  
The Tomasso Family  
Trout Brook Landscaping, LLC  
Wells Fargo Foundation  
White Mountains Insurance Group

**GOLD**  
(1852 Society \$5,000 to \$9,999)

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Paul Inguanti  
Kevin Passarelli  
Taka Iwashita  
Shwuhuey Jackson  
Deborah Jacoby  
Jaconetta, Burnham and Wimer, LLC  
Lucardis E. Jeffery  
David Jepson  
Seth Johnson  
Jeanne Johnson  
Jim Johnson  
JoEllen Johnson  
Judith Johnson  
Rodney Johnson  
Jon Yolles & Stacey Silver  
Philanthropic Fund  
Dean Jones  
Jeremy Jones  
Russell H. Jones  
Shannel Joseph  
Ronald Josephson  
Jack Kadzik  
Donald & Lizz Kalina  
Ben Karlson  
Laruen Karoutas  
Howard Katz  
Randie Katz  
Susan B. Katz  
Laura Kauffmann  
Kristi Kearney  
Daniel Keating  
Tom Keegan  
Richard F. Kehoe  
Amanda M. Kelly  
Chuck Kelly  
Patricia Kelly  
Paul Kennedy  
Christine Kiely  
Douglas Kim  
Janet A. Kim  
Phyllis E. King  
Rita King  
Karen Kirchner  
Janice Klein  
Anna Kleis  
Eva G. Klinger  
Lindsay J. Klorer  
Noreen Knortz  
William Knose  
Richard Kogut  
Michael & Robin Krawczyk  
Lee Kuckro  
Nicole Kuhnly  
Scott Kuhnly  
Andres Kukk  
Mark Kunzler  
Dale Kuntzman

Jim & Auralie LaChance  
Kristen J. Lachapelle  
Barbara Laliberte  
Claire LaMonica  
Edward Lamontagne  
Nicole Lasalle  
Law Office of Richard A. Witt LLC  
Ellen Lawrence  
Karen A. Lazzaro  
Anthony R. Leach  
Joseph Lebovitz  
Marcia Leclerc  
Wendy LeClerc  
Jessica Lecours  
France Lee  
Anne Lemeris  
Edward Lennig  
John & Marion Leonard  
Michael Leonhard  
Joshua L. Lessard  
Jay Levin  
Rebecca Liftman  
Linemaster Switch Corporation  
Reed Lloyd  
Paul Lombardo  
Dianne Lombardo  
Stacey Lombardo  
Laura Longo  
James & Gayle Looby  
Ann Lopes  
Patricia LoPiccolo  
John Lounsbury  
Michael Lounsbury  
Salin M. Low  
Donna Luczai  
Garrett Ludwig  
Richard Ayaviri  
Virginia Lusa  
Kelly M. Lyman  
Kathleen and Charles Mack  
Della Macomber  
John Macphee  
Richard & Caroline Madore  
Frank Magnani  
Martyna M. Majewski  
Carolann Malboeuf  
Mortimer Malcolm  
Kurt Malec  
Dr. Neil Malkin, O.D.  
William Mancoll  
Patricia A Manion  
Neil Manning  
Maple View Farm Brewery  
Joseph Marcoux  
Jean Rachel Marion  
Wendy G. Marran  
Bruce Marshall  
Sheila Martin

Laura Marzi  
Thomas & Susan Mason  
William Mason  
Charlotte Massie  
Michael Mastromonaco  
I. Charles Mathews  
Alan Mattamana  
Donn & Janet Matteson  
Matthew D. Scoll Giving Fund  
Renee Mayne  
Heidi McCann  
Kellie McCarthy  
Tracey McCartney  
John & Jen McClellan  
Cynthia McClintock  
Mary McCormick  
Jaz McDaniel  
Jackie McGee  
Donald McGowan Jr.  
Erin McGrath  
Michael McKeon  
Elizabeth McKinnis  
Suanne McMahon  
Robert and Barbara McMullen  
Monica Melanson  
Herbert & Linda Mendelsohn  
Lianna Meskun  
Harry Meyer  
Edward T. Michaud  
Lucy Michaud  
Elizabeth Mierkiewicz  
Melissa Migliaccio  
Barbara Miles  
Josh Miller  
Kelly Miller  
Emily Mills  
Joseph Miragliuolo  
Thomas A. Everson  
Purnima Mody  
Derek Mogck  
Melita A. Monahan  
Jennifer Monti  
Julio Morales  
Paul Moran  
Robert Morpurgo  
Travis Morse  
Clifford Moss  
Eva Mostoufi  
Sylvia Mueller  
Lindsay Mullen  
Alicia Mulvena  
Robert H. Mundy  
Elena Murphy  
Jeffrey and Caroline Murray  
Jennifer Kelly Murrihy  
Wafaa Naggar  
Kristin M. Naismith  
Ruth Ursone Napoleone  
Kathryn Riordan Napolitan

Arthur & Lynn Napolitano  
Jody Neaderland  
Dean Nichols  
Laura Nigro  
Jeannie Nist  
Carol Noble  
Garrison & Ellen Nord  
Jane Norman  
Jennifer Norman  
NorthStar Home Loans LLC  
Nutmeg Stairs & Cabinets, Inc.  
Clifford M. O'Brien  
Denise O'Brien  
Kathleen D. O'Dea  
Brian O'Donnell  
Fr. John O'Neill  
Lynn Orlando  
Heather O'Rourke  
Norma Ortiz-Vazquez  
Sheila O'Sullivan  
Jennifer O'Toole  
Aaron Owens  
Daniel Pailas  
John Panicek  
Shelly Rose & Thomas Panuzio  
Bharvi Parikh  
Robert & Jeanne Parker  
Mary Parlante  
Julia Parris  
Lisa Paterson  
Carl & Alvira Pavano  
Charlie Peake  
Nicole Perry  
Megan Petsa  
Karen Phelan  
Susan Phillips  
Kathleen Ryan Phillips  
Kristen Piccirillo  
Pickleville Productions  
Jill Pilon  
Valerie Pinciak  
Betsey A. Pitt  
Betsey Colgan Pitt  
Keary Pitt  
Mary & Richard Place  
Dennis & Karen Plevyak  
Kristen Pollard  
Cynthia K. Pope  
Matt Preston  
Betsy Price  
Jamilah Prince-Stewart  
Bennett Pudlin  
Kathryn Pugh  
Brittany Puglise  
Putnam Police Department Crime Prevention Fund  
Sabrina Puzinski  
Candra Candy Quetant  
Rachel Quinn

Sarah Ralston  
Vanessa Ramirez-Vollmar  
Robert Randich  
Torin Reilly  
Barry & Norine Reingold  
Donna Renouf  
Joan Rhinesmith  
Jeffrey Rich  
Hannah Richardson  
Terry Richardson  
Leslie Rickey  
Sean Riddick  
Cara Riddle  
Heather Rigatti  
Lawrence Ring  
Eric Riotte  
Angela Ritter  
Carol O. Roberts  
John Roche  
Kenneth R. Rohde  
Carol Roos  
Ted Rose  
Earl Rosebrooks  
Norman Ross  
Werner Rosshirt  
Marc and Bernice Roy  
Christine Roy  
Karen Roy-Guglielmi  
RTA Builders  
David P. Russell  
Linda Russell  
Sarah Russell  
Jane Kurjanowicz Russo  
Thomas Rutz  
Robin & Kenny Sabine  
Randi Saboski  
Arron Sakos  
Diane Santee  
Gina Sartirana  
David Satlof  
Mimi Satter  
Jackie Scheidegger  
John Schuyler  
Kurt Schweighoffer  
Jenna Scinta  
Matthew Scoll  
Kristen Pollard  
Michael & Charmaine Seavy  
Steven Selden  
Barney Seney  
Sentry Real Estate  
Gary J. Setta  
Simone M. Sewell  
Web Shaffer  
Nancy Shepard  
Virginia Shepard  
Mark Siems  
Carmen Sierra  
Lauren Sigg

David Simpson  
Deepika Singhal  
Brenda Sisco  
Caroline Sloat  
Anna Smith  
Barbara A. Smith  
Dave Smith  
Monica Smith  
Philip & Linda Smith  
Daniel Smyrl  
Kisha Snell  
Anita Speck  
Ellen Sprinsky  
James and Nancy Stark  
James Stearns  
Jay Stearns  
Neve Stearns  
Edmund Steinnagel  
Stanley J. Stelmach  
George Stephan  
Molly Stiles  
Jim Storms  
Vito Stote  
Gary Strickland  
Donna Stumper  
Michael Stupinski  
Jessica Sudusky  
Claire Suits  
Denis & Carol Sullivan  
Patrick Sullivan  
Jeff Sundquist  
Charlene Swanson  
Benjamin & Andrea Sweet  
Hiro Takata  
Chrissy Talbott  
The D.R. Templeman Company  
The One Wood Pub  
The Window Shop, Inc.  
Robin Lynn Thibault  
Vicki Thibault  
Amy Ticino  
Joanne I. Tokarzewski  
Stephen E. Tolman  
Jose Torres  
Jane Torrey  
Colin Truczinskaskas  
Thomas Trumble  
Vince Tully  
Erika & Harish Tuls  
Edward Turbert  
John Turon  
Don Uhl  
Colin Vallance  
James Van Hoof  
Ronald Van Winkle  
Peter Van Loon  
Bob Vannelli  
George Vaughn

Tonya Verdejo  
Delpha and Dan Very  
Michael & Heather Vigeant  
VISA  
Jacquelyn Voelker  
Maryanne Volkringer  
Stuart Wachtel  
John Wadhams  
David S. Wadstrup  
Lori Wajer  
Sean Wald  
Philip Walker  
Mary Ann Walsh  
Holly Wanegar  
Hadley Ward  
Taylor R. Warner  
Michael Washo  
Andrea S. Wasley  
Christine Wasylko  
Elena Watras  
Gina Watson  
Mitchell D. Weiss  
Barbara A. Welch  
Joan Welch  
Bengt Wennberg  
Matthew Wentworth  
Richard Werner  
Vaughn & Anita Wesley  
Michael Wessell  
James & Laura Whittemore  
Kathy A. Wicz  
Scott Wight  
Bernard Wilbur  
David Williams  
Leah Williams  
Mark E. Williams  
Pamela D. Williams  
Valencia N. Williams  
Mark Willis  
The Winn Family  
Winsted Cub Scout Pack #1027  
Sam Winters  
Alicia Wise  
Julie Wolfe  
Bob & Debby Wood  
Henry S. Woodbridge  
Cathy Woods  
David Wright  
Kevin Wright  
Merrie Whitney  
William R. Wyrick  
Mary Yarmosky  
Colleen M. Yates  
Shannon Yates  
YHB Investment Advisors  
Linda L. Youmatz  
Chrysta Young  
Darlene Young

Betsey Zackeo  
Jeff Zahansky  
Jenna Zaikarite  
Barry Zalcman  
Karen Zetoff  
Yu Hui Zhou-McGovern  
Charles Zoef

\* Deceased

### Camp Jewell Capital Campaign<sup>+</sup>

The Alper Family  
The Aronson Family  
Arthur Eder Family Fund  
Jennifer Bailit  
Camp Rising Sun  
Shari (Granow) & Michael Cantor  
Jeff Caplow  
Community Foundation of Western Massachussetts  
John Foehl  
Richard & Ruth Grobe  
S. Edward Jeter  
Joel & Jessica Lerner  
Charlotte Massie  
Raymond Ruddy  
Judith A. Stearns  
Robert Stearns  
Ginna Taft  
The David & Elaine Nord Family Fund  
James & Eileen Thomas  
Paul Travaglino  
Robert B. Wylie  
YMCA of the USA  
Yvette and Arthur Eder Charitable Foundation

### Camp Woodstock, Capital Campaign<sup>+</sup>

William Belcher  
Lauren Bertolini  
Susan and Mark Joyse  
The McGrath Family  
Arthur Snyder  
YMCA of the USA

### Larson Center Capital Campaign<sup>+</sup>

Comcast  
Fiduciary Investment Advisors  
Friends of the Larson Family Bocce Tournament  
Goodwin University  
SBM Charitable Foundation  
State of Connecticut  
Town of East Hartford

<sup>+</sup>Pledges of \$1,000 or more made to the Capital Campaigns as of 12/31/20.



# The YMCA of Greater Hartford Summarized Financial Information for 2020

## Summary of Public Support, Revenues and Expenses

Public Support	
Contributions	2,720,230
United Way	77,703
Government Contracts & Grants	2,442,916
<b>Total Public Support</b>	<b>5,240,849</b>
Revenues	
Program Activities	6,093,566
Memberships	5,740,838
Merchandise Sales	61,607
Endowment allocation	7,353,562
Miscellaneous revenues	252,395
<b>Total Revenue</b>	<b>19,501,968</b>
<b>Total public support and revenue</b>	<b>24,742,817</b>
Expenses	
Salaries, taxes and benefits	15,139,441
Supplies and services	3,482,773
Utilities and occupancy	3,537,003
Promotion, vehicles and training	1,039,637
Other expenses	1,266,226
<b>Total expenses</b>	<b>24,465,080</b>
<b>Subtotal Excess (deficit)</b>	<b>277,737</b>
<b>Less: Depreciation and amortization</b>	<b>2,672,692</b>
<b>Net Excess (defecit)</b>	<b>(2,394,955)</b>
Investment and non-operating activity-net	(1,467,453)
Capital campaign activity-net	266,185
<b>Net change in assets</b>	<b>(3,596,223)</b>

This summarized financial information is taken from financial statements examined by independent public accountants. Copies of the audited financial statements and IRS Form 990 are available for examination at the YMCA's office.

## Summarized Balance Sheet

Assets	
Cash and equivalents	3,579,546
Investments	72,108,768
Receivables	558,309
Other assets	1,984
Land, Bldg, Equip - net	57,103,310
Trusts held by others	16,043,524
<b>Total assets</b>	<b>149,395,441</b>
Liabilities	
Payable and accrued expenses	1,330,830
Notes Payable and Line of credit	8,922,140
Deferred revenue	4,825,040
Other Liabilities	2,077,374
Bond payable	22,405,590
<b>Total liabilities</b>	<b>39,560,974</b>
Net Assets	
<b>Total net assets</b>	<b>109,834,467</b>
<b>Total net assets and liabilities</b>	<b>149,395,441</b>

## Our Mission

The YMCA of Greater Hartford is a charitable association open to all and committed to helping people develop their fullest potential in spirit, mind and body. The commitment is reinforced by our belief in living out the universal values of caring, honesty, respect and responsibility.

## Credo and Vision Statement

We build lifelong success: We will be the premier charitable organization, building lifelong success for all by advancing Youth Development, Healthy Living, and Social Responsibility.



## Constituency Report

### Membership

#### Different People Served

Male	25,721
Female	27,333
Youth	17,561
Adults	35,493
<b>Total Members</b>	<b>53,054</b>
Other Participants	5,500
<b>Total Constituency</b>	<b>58,554</b>

### Personnel

Employees Full Time	97
Employees Part Time	558

### Supporters

Fund Raising and Other Volunteers	749
Volunteer Boards and Committees	248
Donors	3,044

## 2020 Association Highlights:

Raised over \$1 million in grant support.

Raised over \$945,000 in Annual Campaign donations to support children, families, and adults participating in YMCA programs.

Approved, amended and restated YMCA of Metropolitan Hartford's Bylaws, which introduced the Philanthropic and Engagement Committees.

Rolled out a 5-year strategic plan at the January board retreat, facilitated by Sheryl McQuade and Linda Knox, and featuring guest speaker David Martorano of Thriving Y's National Trends.

Made a fact-finding visit to the Jacksonville YMCA with potential YMCA/healthcare partners: Trinity Health Of New England, Access Health CT, and Greater Waterbury YMCA.

Secured over \$90,000 in support of summer camp scholarships at the 19<sup>th</sup> annual Kids to Camp Golf Tournament.

Closed all of our branches and resident camps due to the COVID-19 pandemic in March.

Re-opened our branches in June and commenced summer day camp, following staff training in enhanced COVID-19 safety protocols.

Welcomed back Susan Joyse as Chief Development Officer.

Appointed Josue Irizarry as Association Child Development Compliance Manager and Ronny Segura as Director of Information Technology.

Held the 2019 Annual Meeting virtually.

Received \$2.9M through the Payroll Protection Program.

Partnered with Dr. Reggy Eadie and Trinity Health Of New England to provide our staff with a Q&A session on enhancing COVID-19 workplace safety.

Created, in partnership with Trinity Health Of New England and Saint Francis Hospital, guidelines around a healthy summer camp and healthy facilities. Saint Francis Hospital provided health training to all employees.

Celebrated the grand re-opening of the Lois Nolan YMCA Community Center in East Hartford's Mayberry Village.

Hosted virtual "Listening Tours" at all branches. The focus of the tours was systemic racism, and the goal was to give staff the opportunity to share their feelings about racism within our Association and the communities we serve.

Celebrated the BellXcel Power Scholars Academy academic results where, on average, students gained 1.8 months in reading and 0.7 months in math. This year's program was held in Hartford (virtually), West Hartford, and East Hartford with a total of 86 students in grades K-5.

Received over 2,100 toys through HYPE's "Tons of Toys" drive, which were distributed to YMCA and community members.



## Camp Jewell YMCA

Suspended all overnight and year-round programs due to COVID-19, which impacted over 1,200 campers and more than 15,000 guests.

Launched a series of more than 30 at-home classes, which were offered to our campers in lieu of attending camp in person.

Completed the second cabin replacement as part of our capital campaign.

Completed expansion of our wastewater treatment plant.

Renovated the interiors of existing cabins.

Raised over \$220,000 in a sustaining campaign to help preserve the magic of Jewell.

Continued Regional High School partnership to provide work experience for students in the school's Highlander Transition Program.

## Camp Woodstock YMCA

Operated the largest day camp in the Quiet Corner for 172 kids from 120 different families.

Implemented a virtual day camp that provided kids the opportunity to connect with peers and experience camp activities.

Partnered with Woodstock and Mansfield school districts to help open two virtual learning centers to support teachers and 63 students from 33 different families.

Exceeded Annual Campaign goal of \$120,000.

Launched the "100 Year Promise Capital Campaign."

## Downtown YMCA

Hosted a food drive in partnership with the Hartford Rotary and the Hartford Yard Goats to support Hands on Hartford.

Received 100 meals, donated by David Alan Hospitality Group, that were distributed to furloughed YMCA part-time staff.

Partnered with the Hartford Yard Goats to raise over \$3,000 for Operation Summer Camp.

Hosted a socially distanced, outdoor Mission in Motion event and raised over \$19,000.

Partnered with Covenant to Care for Children for our annual holiday gift drive.

## East Hartford YMCA

Operated childcare in the spring at the YMCA Child Care Center for essential workers.

Opened the newly renovated first floor of the Lois Nolan Larson YMCA Community Center in October.

Hosted Friday food drives for ten weeks and distributed 826 bags of food to families in need.

## Farmington Valley YMCA

Cultivated Farmington Valley's relationship with Squadron Capital, which resulted in a \$100,000 gift to support day camps across the YMCA of Greater Hartford Association.

Celebrated the successes of the Tsunami swim team, who were the Men's and Overall Yankee Cluster Swim Team champions. In addition, swimmer Mackenzie Hadley was ranked 2<sup>nd</sup> in the nation in breaststroke for ages 11 and 12.

Formed a successful archery team and offered classes, with over 31 participants, from June to October.

Hosted Northern Leagues Gymnastics Competition in early March with over 115 gymnasts; our Level 4 gymnasts placed first.

Celebrated Women's International Day with a breakfast to all members.

Welcomed 341 campers at Camp Chase and 86 campers a Camp Farmington Valley.





### **Glastonbury Family YMCA**

Engaged 6 participants and additional mentors in the LIVESTRONG® at the Y program before COVID-19 halted the program.

Ran virtual Drive 4 Ur Community event in collaboration with Monaco Ford where we had over 115 people virtually test-drive vehicles to support the Y. Monaco Ford generously donated \$6,000 toward the event, and Ford donated \$20 for every test-drive taken.

Held Shred IT event, together with Infoshred LLC, RBC Wealth Management, and other sponsors in October, providing

shredding services to more than 175 community members from Glastonbury and surrounding towns. The event raised over \$2,500 towards our Annual Campaign.

Engaged over 75 children in the 6-week Ski Club program at Mount Southington.

Offered a safe "Treasure Hunt" with four local stops in the community, for which all participating families received a raffle prize. Twelve families participated in May during COVID shutdown.

Piloted a new archery program, engaging 10 new youth participants.

### **Hale YMCA Youth and Family Center**

Received a \$10,000 match for our annual Camp-a-Thon fundraiser, raising over \$22,000 to send kids to camp.

Started a separate scholarship fund to award camp scholarships to Black and multiracial children, awarding 20 full scholarships to area children.

Held multiple food drives during the pandemic, which brought in 5,000 pounds of food that was donated to three local food pantries.

### **Indian Valley Family YMCA**

Provided a curbside walk-up and drive-thru Halloween trick-or-treating event.

Hosted an outdoor and socially distanced Spirits for Giving fundraiser, which brought in close to \$25,000.

Forged a corporate partnership with the Ellington Public Schools to support staff and teachers who needed distance learning childcare so they could return to work full time. This program provided over 100 students multiple weeks of full-day distance learning childcare support at our Vernon YMCA Childcare Center.

Received a \$30,000 contribution from the Putnam Area Foundation to install a brand-new scoreboard and timing system for our swim team.

Held our 2<sup>nd</sup> annual Road-to-Wellness spin-a-thon, which raised over \$20,000 to help meet our Y's immediate financial needs during the pandemic.

Maintained a combination of both remote and in-person training for the Breakers Swim team, providing essential youth development to over 112 swimmers.

Exceeded summer day camp pandemic expectations by serving 251 youth.

Hosted well-attended flu shot clinics in partnership with Stop & Shop Pharmacy and Trinity Health Of New England.

Celebrated the 10<sup>th</sup> anniversary of the Indian Valley Family YMCA's location on Pinney Street in August.

### **Tri-Town YMCA**

Offered hybrid learning options to Wethersfield families so that parents were able to work while their children were distance learning.

Joined with Wethersfield Early Childhood Collaborative to provide Regional Adult Based Education (VRABE) program, supporting families who speak English as a second language.

Encouraged campers as they created blankets to donate to Connecticut Children's Medical Center.

Co-hosted the Dinner for All fundraiser with the West Hartford YMCA, supporting local restaurants in the area as well as the 2020 Annual Campaign.

Held youth soccer and t-ball programs safely in the fall for over 30 participants.

Closed the branch's administrative offices and merged operations with the Glastonbury Family YMCA.

### **West Hartford YMCA**

Offered a basketball program in which 70 children were able to participate in a much-needed physical and social outlet.

Collaborated with Delicacy Catering to host an in-home fundraising event.

Hosted traditional day camps and the Power Scholars Academy program during the summer, providing recreational and educational opportunities for over 60 children per week.

Closed the branch's administrative office and merged operations with Wheeler Regional Family YMCA.

### **Wheeler Regional Family YMCA**

Remained open during the pandemic to provide full-day childcare to toddlers and preschoolers of essential workers.

Offered our facility as a space to host three community blood drives.

Supplemented the Plainville School District's hybrid learning program by providing remote learning to 45 school-age students.

Held a virtual O'Mazing Race annual fundraiser and raised close to \$5,000.

Received two major gifts, one from The Tomasso Family for \$10,000 and another from the Thomaston Savings Bank for \$3,000 to support youth programs and day camp, respectively.

### **Wilson-Gray YMCA Youth and Family Center**

Distributed 750 meals and snacks to community members throughout the summer.

Hosted a presentation on "The Impact of COVID-19 on Communities of Color" delivered by Dr. Reggy Eadie, president and CEO of Trinity Health Of New England, at the kick-off event for Y Achievers.

Distributed hot meals, winter jackets, and gifts to more than 150 individuals during the holiday season.

Collaborated with Street Army to engage youth in the YMCA Teen Incentive Program (Y-TIP) in serving lunch to the homeless population every Saturday from July through December.

Partnered with Community Health Center to be a COVID-19 testing site; over a 7-week period, 180 people received testing.

**YMCA of  
Greater Hartford Branch  
Locations\***

**Camp Jewell YMCA**

6 Prock Hill Road,  
Colebrook, CT 06021  
1-888-412-2267  
Craig Dawson,  
Branch Executive  
Jay Aronson,  
Branch Board Chair

**Camp Woodstock YMCA**

42 Camp Road,  
Woodstock Valley, CT  
06282  
1-800-782-2344  
Tony Gronski,  
Branch Executive  
Alex Clermont,  
Branch Board Chair

**Downtown YMCA**

90 State House Square,  
Hartford, CT 06103  
860-522-4183  
Laura Floyd,  
Branch Executive  
Jamie Sullivan,  
Branch Board Chair

**East Hartford YMCA**

770 Main Street,  
East Hartford, CT 06108  
860-289-6612  
Laura Floyd,  
Branch Executive  
Ariel Robinson,  
Branch Board Chair

**Farmington  
Valley YMCA**

97 Salmon Brook Street,  
Granby, CT 06035  
860-653-5524  
Brian P. Liss,  
Branch Executive  
Jocelyn Mitchell,  
Branch Board Chair

**Glastonbury Family/  
Tri-town YMCA**

95 Oakwood Drive,  
Glastonbury, CT 06033  
860-633-6548  
Sarah Ralston,  
Branch Executive  
Garrett Ludwig,  
Branch Board Chair

**Hale YMCA Youth  
and Family Center**

9 Technology Park Drive,  
Putnam, CT 06260  
860-315-9622  
Amanda Kelly,  
Branch Executive  
James Zahansky,  
Branch Board Chair

**Indian Valley YMCA**

11 Pinney Street,  
Ellington, CT 06029  
860-871-0008  
David Corricelli,  
Branch Executive  
Elke Sgarlata,  
Branch Board Chair

**West Hartford YMCA**

149 Farmington  
Avenue,  
Plainville, CT 06062  
860-521-5830  
Laura Prisco,  
Branch Executive  
Kwesi Quaye,  
Branch Board Chair

**Wheeler Regional  
Family YMCA**

149 Farmington  
Avenue,  
Plainville, CT 06062  
860-793-9631  
Laura Prisco,  
Branch Executive  
Linda Coveney,  
Branch Board Chair

**Wilson-Gray YMCA Youth  
and Family Center**

444 Albany Avenue,  
Hartford, CT 06120 860-  
241-9622  
Valencia Williams,  
Interim Branch  
Executive Director  
Ronald Johnson,  
Branch Board Chair

**Metropolitan  
YMCA Staff\***

Harold Sparrow,  
President and CEO

Doug Nakashima,  
Senior Vice President  
of Operations

Susan Joyse,  
Chief Development Officer

Lori Lehan,  
Chief Human  
Resource Officer

Joseph Weist, CPA,  
Vice President  
of Finance and CFO

Gina Gaipa,  
MIS Director

Bob Herr,  
Controller

Steve Phillips,  
Director of Facilities

Lisa Reinhardt,  
Director of  
Membership  
and Marketing

Ronny Segura,  
Director of Information  
Technology

Jeff Williams,  
Director of Grants  
and Communication  
Strategy

Natalie Zembrzusi,  
Director of  
Executive Relations

**Directors\***

Jay Aronson

Peter Atherton

Julianne Avallone

Tom Borner

Richard Burness

Eric Clapprood

Alex Clermont

Linda Coveney

Mike DeFeo

Dr. Reggy Eadie

Jason Fazio

Ron Johnson

Linda Knox

Annette Larabee

Garrett Ludwig

Tim McGrath

Jocelyn Mitchell

Marino Monti

Peter Olson

Kwesi Quaye

Thomas Rechen

Tim Restall

Ariel Robinson

Elke Sgarlata

Carmen Sierra

Harold Sparrow

Jamie Sullivan

Vernon Young

James Zahansky

Scott Zuffelato

**Trustees\***

Cheeneah Armstrong

Edward F. Bader

Kim Bishop

John F. Byrnes

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