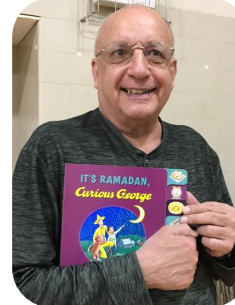
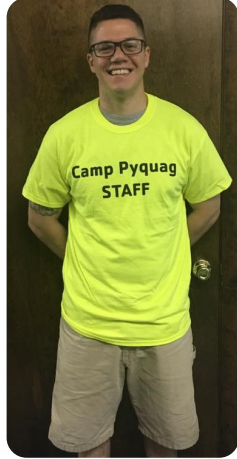


the Y[®] DIVERSITY & INCLUSION NEWSLETTER

The YMCA of Greater Hartford



Here are some Spring highlights from around our Y.

Latinas and Power Symposium

Each year for the last two years, the President's Office has sponsored attendance for staff at the Annual Latinas and Power Symposium in Hartford. It's an excellent event every year, and it just keeps getting better and better.

Thank you to everyone who attended and helped the Y represent! If you already know you want to go next year, contact:
robin.thibault@qhymca.org

Thank you, Harold, for supporting this opportunity for staff!



GHYMCA DIG Statement:

The Y is made up of diverse people working side by side to strengthen our communities. Together, we work to ensure everyone -- of any income, faith, ability, sex, sexual orientation, gender identity or expression, race, ethnicity, national origin, cultural background or other unique personal characteristics -- has the opportunity to live life to its fullest. We share the values of caring, honesty, respect and responsibility, which are the foundation for everything we do.

Visit our DIG website page [HERE](#)

We hosted our first Staff & Family BBQ at Camp Chase!



Thanks to the planning committee, to Camp Chase, and everyone who came out!

WE BUILD LIFELONG SUCCESS



YMCA of Greater Hartford

Spring 2019

Diversity, Inclusion & Global Equity Newsletter

ASSOCIATION-WIDE HIGHLIGHT

LGBTQ+ INCLUSION

Lunch & Learn at Cabinet Last Month

You may have witnessed or heard... in May, Greg Baker from Indian Valley hosted a Lunch & Learn on the topic of Transgender Inclusion at the cabinet meeting at Camp Jewell. Thank you, Greg! Thanks to all the execs who stood up and agreed to make inclusion of the Transgender community a topic at their next staff meeting. Thanks to everyone who participated in the survey we sent out last month.

As promised, here are many follow up resources if you want to learn more, strategize to make your Y more inclusive, or become a stronger ally.

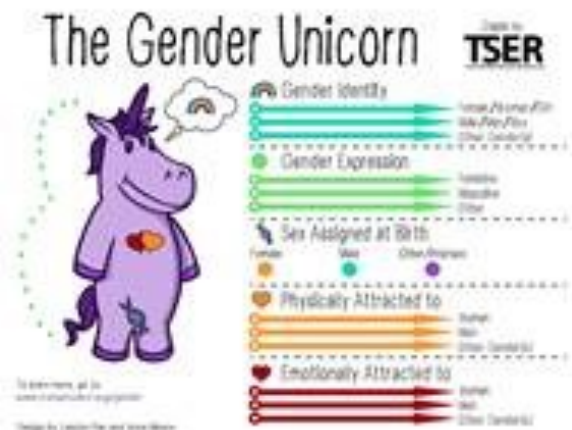
(Click on the images to learn more.)

From cabinet:

Here's the video that Greg shared, a loud message on how it feels to be seen differently:



You can learn about the Gender Unicorn from TSER here, a representation of some of the many different ways people love and identify:



YMCA resources:

[Engaging the Transgender Community in your Y](#)

LINK:

Under the Operations tab in LINK, click on Diversity, Inclusion, and Global. There are dozens of PDFs, resources, and conversations around LGBTQ+ Inclusion. You can search for specific things or browse the "Engaging Diverse Populations" tab and the LGBTQ+ section.



<https://link.ymca.net>

[LGBTQ Resource Network:](#)



Other resources:

[GLAAD's Glossary of Terms - Transgender](#)

[A Guide to Restroom Access for Transgender Workers](#)

[Video: Transgender Teens on Using Bathroom at School, by Human Rights Campaign](#)

[20 Must-Read LGBTQIA+ Children's Books](#)

Look out for an email sharing the simply awesome webinar ([in a series you can find HERE](#)) by Y-USA featuring the authors of [Two Spirits, One Heart](#).

We're hosting a table at the September PrideFest in Hartford. Email to get involved!

As always, if you want to get more involved, please reach out to me (or to Greg!), and if you have concerns about YMCA inclusion of Transgender communities, please reach out [HERE](#)

GLOBAL LEADER INTERNSHIPS AND PROJECTS BROUGHT TO YOU BY THE GLOBAL INITIATIVES COMMITTEE

Introducing Rachel

Rachel is joining the Global Initiatives Committee as an administrative intern.

She'll be helping organize meetings, share communication, and support our Global Leader Projects.

Welcome, Rachel!



Introducing Hoda

Hoda is an MSR at Wheeler and her Global Project is to bring an International Night to her branch.

Having pulled off a wonderful Iftar Dinner in May, we're looking forward to her success!

Welcome, Hoda!



Introducing Marilyn

Marilyn is a student at Springfield College and her Global Project is a Tour of Nations at Camp Dakota.

Springfield is a great place to be to learn about the Y, and we're very lucky to have this globally minded intern on the team!

Welcome, Marilyn!



To get more involved in Global Leadership, contact: robin.thibault@qhymca.org

BRANCH HIGHLIGHTS

- **Wilson-Gray** attended the Walter "Doc" Hurley Legacy Weekend.
- **East Hartford** received funds to assist Hurricane Maria evacuees.
- **Indian Valley** teens collected 65 lbs of food for Cornerstone Pantry.
- **Wheeler** hosted a fun and informative Iftar dinner, an Islamic celebration.
- **Farmington Valley** worked with Junior Achievers to teach in Tarrifville.
- **Hale** co-sponsored the DEA Drug Take Back Day with the Putnam Police.
- **Downtown** held a ribbon cutting ceremony for their Grand Re-Opening.
- **Camp Woodstock** took a trip to the Dominican Republic to volunteer.
- **Glastonbury** welcomed volunteers from Liberty Mutual who helped paint.
- **West Hartford and Wheeler** hosted the first Pour Your Support for Adaptive Programs wine tasting fundraiser.
- **Tri-Town** celebrated Earth Day & Stepping Stones started a dance trend.
- **Camp Jewell** hosted Women's Wellness and Volunteer Work Weekends.
- **GHY** took 5 Days of Action to protect against child abuse, hosted Healthy Kids Day across the association, launched a new online volunteer system, continued engaging Seniors, and adopted Test, Mark, Protect, a water safety initiative for our facilities with a pool.

There's always so much going on at our Y.





WELCOME NEW EMPLOYEES!

Marcus Albuquerque
Eleanor Pelzel
Olivia Wazorko
Lauren Cusano
Joseph Michalic
Vanessa Xiques
Samantha Walther
Emoinee Williams
Tyler Fitts
Tiara Hairston
Kelly Peterson
Travis Evans
Grace Perrotti
Justin Wallace
Monica Henry
Craig McPherson
Raven Barto
Rebekah Johnston
Kyle Lewis
Molly McGrath
Amy Pivacek
April Phelps
Bridget Beahn
Alicia Unger
Abigail Fishbein
Benjamin Kibby
Margaret Smith
Katiushga Einsiedel
Janelle Crowley
Joanna Kokolski
Courtney Carroll
Cassidy Whitley
Melanie Meyers
Tiffany Franceschi

Stephanie Dunia
Anthony DeMaio
Madison Vale
Amani Ruiz
Kimora Freckleton
Jazmine Vargas
Jessica Hubmann
Madison Hickey
Meleka Salvidge
Daniel Freeman
Rebecca Hartz
Holly McIntyre
Christopher Weber
Kieran Haug
Allison Jacobson
Tamara White
Michael Goyette
Kerrie LaVerde
Tricilla Cecilia
Natalia Welker
Mike Kiley
Jasmine Morris
Stephanie Testa
Lena Korber
Jessica Evans
Joshua McDermott
Annaliese Rowlinson
Riley McGregor
Oceane Huet
Alison Knight
Chun Ng
Matthew Cardy
Ching Ching
Tereza Perez

Olivia Eggers
Celina Chase
Jennifer Aldrich
Michael Stephen Kiley
Kathleen Dyrkacz
Elena Robideau
Chloe Cummings
Ivana Holloway
Courtney Tyler
Kathleen O'Dea
Rebecca Kaliff
Seprina Smith
Darit Mar
Taylor Lubin
William Vicencio
Bryan Bussolari
Sydney Logan
Fallon Repeta
Kayla Sledzik
Jaquann Starks
Simon Parry-Williams
Kimberly Wennberg
Sean Wald
Paola Mejia Bonilla
Hector Uribe Mathelin
Giedre Peseckyte
Oliver O'Brien
Samuel O'Brien
Vlada Okshina
Xiangyan Jiang
Daniel Martinez Palta
Sarah Cusano
Zack Flanagan
Carin Hoffman

Allison Vignati
Hanna Canfield
Anna Beaulieu
Lianna Giles
Hannah Mulcahy
Ashley Thompson
Tori Charbonneau
Graham Brown
Elizabeth Verberne
Sarah Smith
Bridget Barton
Irina Contrera
Jelle Van Der Reek
Kate-Lynn Walsh
Tessa Rigby
Devon Chandler
Ebony Mayo
Wanly Moya Mejia
Lexi Munger
Zhouxue Li
James Annunziato
Jordan Hawkes
Darin Mar
Emma Sheehan
Angel Velez
Amanda Gottlieb
Tanairy Barton
Eve Moley
Romi Eldah
Madison Clark
Ian Cassedy
Andressa Vitoria Duarte
De Souza

This is a list of employees starting between April 1st and June 1st. If anyone is missing from this list, they might have been included in the last newsletter, or they might still need to be entered into Kronos. Reach out for questions—robin.thibault@ghymca.org